## MAHARASHTRA STATE INSTITUTE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY AND RESEARCH SOCIETY, PUNE

## MAHARASHTRA STATE INSTITUTE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY (UG & PG – Degree Programme)

412-C, K. M. Munshi Marg, Bahirat Patil Chowk, Shivajinagar, Pune - 16.

25676640 Email: msihmctrsoffice@gmail.com, website: msihmctrs.in

## List of Students Placed with Organisation details, Compensation & Link to Offer Letter during Academic Year 2018-2019

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SR. No.	Name of the Student	Academic Year	Contact Details	Name of the employer with details	Pay Package at appointment (in INR per annum)	Link to Offer Letter
1.	Alhat Snehal	2018-19	8983440418	DTSS – Facility Management	1,44,000	<u>View</u>
2.	Andhalkar Vivek	2018-19	9503934355	The Oberoi, Mumbai & Trident Nariman Point	1,44,000	<u>View</u>
3.	Atrawalkar Shubham	2018-19	7798696961	The Oberoi, Mumbai & Trident Nariman Point	1,44,000	<u>View</u>
4.	Bade Suraj	2018-19	8796672949	Curefoods Private Limited	1,56,000	<u>View</u>
5.	Badigar Akash	2018-19	9028273969	Ritz-Carlton, Pune	1,39,872	<u>View</u>
6.	Bane Adwait	2018-19	9730904446	J. W. Marriott, Pune	1,56,000	<u>View</u>
7.	Bhujbal Rutuja	2018-19	9623750879	Reliance Retail Ltd	3,00,000	<u>View</u>
8.	Chaudhari Roopak	2018-19	7276340024	Ritz-Carlton, Pune	1,56,000	<u>View</u>
9.	Dalvi Shubhada	2018-19	7773991086	Ritz-Carlton, Pune	1,56,000	View
10.	Gaikwad Prakash	2018-19	9730208411	Reliance Retail Ltd	3,00,000	View
11.	Gandhi Shubham	2018-19	8308058125	Reliance Retail Ltd	3,00,000	View
12.	Gokhale Hrushikesh	2018-19	9890608565	Ritz-Carlton, Pune	1,56,000	View
13.	Jadhav Mayur	2018-19	9881148070	Reliance Retail Ltd	3,00,000	View
14.	Jadhav Siddhanth	2018-19	9850566889	The Oberoi, Mumbai & Trident Nariman Point	1,56,000	View
15.	Joshi Shushobhan	2018-19	8788981604	Sheraton Grand	2,04,756	<u>View</u>
16.	Kirtane Ashish	2018-19	7721983783	The Oberoi, Mumbai & Trident Nariman Point	1,56,000	<u>View</u>
17.	Kulkarni Ishan	2018-19	9975660288	The Oberoi, Mumbai & Trident Nariman Point	1,56,000	<u>View</u>
18.	Lokhande Karan	2018-19	8796562595	Ritz-Carlton, Pune	1,56,000	<u>View</u>
19.	Naik Shraddha	2018-19	7387328233	J. W. Marriott, Pune	1,56,000	View
20.	Pardeshi Shubham	2018-19	9604649555	The Oberoi, Mumbai & Trident Nariman Point	1,56,000	<u>View</u>
21.	Pawar Chinmay	2018-19	7276822899	The Oberoi, Mumbai & Trident Nariman Point	1,56,000 PRINCIPA	<u>View</u>

Maherashtra State Institute of Hotel Management & Catering Technology Shivajinagar, Pune – 411 016

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22.	Raina Priyanka	2018-19	9082025668	DTSS – Facility Management	1,44,000 <u>Viev</u>	W
23.	Rajput Ashwin	2018-19	9158146338	Ritz-Carlton, Pune	1,56,000 <u>Viev</u>	W
24.	Shendage Srushti	2018-19	9112672799	J. W. Marriott, Pune	1,38,000 <u>Viev</u>	W
25.	Shinde Shriram	2018-19	8390906116	Reliance Retail Ltd	3,00,000 <u>Viev</u>	W
26.	Thombare Ramdas	2018-19	9561899125	Sayaji	1,26,600 <u>Viev</u>	W
27.	Tribhuwan Swapnil	2018-19	7775992663	Ritz-Carlton, Pune	1,56,000 <u>Viev</u>	W
28.	Zaware Abhishek	2018-19	8975104500	J. W. Marriott, Pune	1,56,000 <u>Viev</u>	W
29.	Mindhe Khandu	2018-19	7709473136	J. W. Marriott, Pune	1,56,000 <u>Viev</u>	W
30.	Dhawale Nitish	2018-19	9673534333	Reliance Retail Ltd	3,00,000 <u>Viev</u>	W
31.	Iyer Rasika	2018-19	9975041412	Madaras magic/ Home Baker	6,00,000 <u>Viev</u>	W
32.	Ranawade Sachin	2018-19	7066653615	Kailas Misal- Owner	5,00,000 <u>Viev</u>	W

# List of Students progressed for Higher Education with Programme details & Link to Admission Letter / ID Card / Degree Certificate during Academic Year 2018-2019

SR. No.	Name of the Student	Academic Year	Programme Graduated From	Name of the Programme Admitted to	Name of the Institution Joined	Link
1.	Bhave Kaushik	2018-19	ВНМСТ	MBA	Brock University, Canada	<u>View</u>
2.	Joglekar Jaee	2018-19	ВНМСТ	MBA	SPPU, Sub Center, Nashik	<u>View</u>
3.	Mangalam Kumar	2018-19	ВНМСТ	MBA	Symbiosis University of Applied Sciences, Indore	View
4.	Mhatre Saumini	2018-19	BHMCT	MBA MARIANTE PROPERTY OF THE P	Progressive Education Society's Modern College of Engineering	View
5.	Pachore Hrishikesh	2018-19	ВНМСТ	MSc International Marketing Management	University of LEEDS	View









### Letter Of Intent

03-Apr-19 Snehal Sunil Alhat Pune

### Dear Snehal Sunil Alhat

we are pleased to offer you the position of "Junior Management Trainee" at "Dusters Total Solutions Services" with a start date of 15th Jun 2019

The Employee shall serve the Employer, with utmost sincerity, honesty and to the best of his/her ability thereby confirming to the ethical and professional standards as laid down by the Employer on all assignments as may be assigned by the Employer from time to time, for a minimum period of one (01) year, the said programme, JMT is for a period of 12 months. The candidate shall sign a financial bond of Rs.50,000/-(Rupees Fifty Thousand only) which will be en-cashed by Dusters Total Solutions Services in case the Employee does not complete 1 year of minimum service post completion of JMT programme. This is partly towards meeting the cost incurred by DTSS towards training, boarding, travel, administration, stipend etc. for the Employee.

The employee is required to give a **Demand Draft in favour of Dusters Total Solutions Services Rs.12000/-** towards the residential training expenses for 2 months. This will be encased before commencement of the programme.

The following remuneration will be paid:

- a. During the two months residential training period (60 days) the trainee will be paid a gross stipend of Rs.12,000/- per month with food & accommodation.
- b. During the On-Job Training (OJT) for 10 months Rs.17,000/- gross per month. No other allowance, of any type, will be admissible during training period.
- c. After successful completion of the training period, the Employee shall be absorbed in suitable grade of the company thereby making such **Employee** entitled to draw pay and allowances in accordance with the company's pay scale of that grade.

For Dusters Total Solutions Services Pvt Ltd.

Wholen Stops

Shoba Saji VP – Human Resources mukad.

DUSTERS TOTAL SOLUTIONS SERV



### E 11-1 ....

The Observe Springer Point Shandon 300 021, India 2 Lalephone 91 22 003 5 (2) or 17 131 Facebook 91 22 06 32 1142 Welley Free Characteriothy 2000.

Date: 12.09.18

Institute:

Dear Mr. I Mr. Vivek Andhalkal

This has reference to your bio-data and the subsequent Interview you had with us.

We are pleased to inform you that you are being offered the position of "Agricultust"

In Kit Chilis Department, at EIH Ltd for Unit - Trident Nariman Point &
The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment will be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbal - Human Resources on May 15, 2019 at 9.00 a.m. for medicals and shall join duty on June 01, 2019 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

- 1. Ten passport size and I wo Postcard size photographs with Red background.
- Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
- 3. Documentary evidence in proof of your education & other technical qualifications.
- 4. Three reference letters on the letterhead of your faculty.
- 5. Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
- 6. Documentary evidence in proof of your residence (Permanent & Present)
- 7. Passport/Police Verification Certificate from your nearest local police station.
- 8. Pan Card
- 9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Supervisor - Human Resources. She can be contacted on 022 - 66326062 or email address address address please depite globe photological.

We look forward to having you on our team:

Yours faithfully,

EIH LIMITED
Unit - Trident Naziman Point

A The Oberoi, Mumbai

KANCHAN CHUCHS
DIRECTOR - HUMAN RESOURCES

### B. B. B. LIMITED

The Oberoi, Nariman Point, Mumbai-400 021, India Telephone: 91 22 6632 5757, 6632 4343 Facsimile: 91 22 6632 4142 Website: www.oberoihotels.com 201505 BHM (T 2018-19

Date: Institute:

### Dear Mr. M. Shubham Atrawalkan

This has reference to your bio-data and the subsequent interview you had with us.

We are pleased to inform you that you are being offered the position of "ASSISTANT"

in 1001 + Beverye Department, at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organization.

A formal letter of appointment will be issued to you on joining duty.

You are also requested to bring along the following documents:

- 1. Ten passport size and Two Postcard size photographs with Red background.
- 2. Documentary evidence in proof of your date of birth.
- 3. Documentary evidence in proof of your education & other technical qualifications.
- 4. Three reference letters on the letterhead of your faculty.
- 5. Documentary evidence in proof of your residence. (Permanent & Present).
- Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
- Passport/Police Verification Certificate from your nearest local police station.
- Copy of Pan Card & AADHAR Card.

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Supervisor – Human Resource. She can be contacted on 022 – 66326062 or email address – Stefanie.dcosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED
Unit - Trident Nariman Point
The Oberoi, Mumbai

KANCHAN CHITNIS DIRECTOR - HUMAN RESOURCES Reg.Mo. MAH7699/2009/Putrze Dt. 11/06/2009

NAMED A MANAGEMENT

Amonher at & The Olean Group

Registered Office: Eff1 LIMITED 4, Mangoe Lane, Kolkala-700 001. India



To

Sept 17, 2019

Mr. Suraj Manik Bade, Pune

### Appointment Letter

Dear

We are pleased to offer you the position of COMMI III at Curefoods Private Limited ("The Company"), with effect from Sept 16, 2019 on the following terms and conditions.

### TERMS & CONDITIONS:

- You will be paid an all-inclusive fixed remuneration of INR 1,67,500/- per annum.
- You will be an probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period, you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
- You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as
  per the rules in force, from time to time.
- You will be eligible for leaves as per the existing leave policies of the company.
- Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities at its discretion from time to time.
- 6. You will be placed at Pune immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
- If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
- 8. You agree that the Company may conduct your medical tests, from time to time, through its authorized third-party service provider. Results of such tests shall be shared by the concerned service provider directly with the Company. Company shall not be under any obligation to share such test results with you. You understand and agree that as part of your employment you shall be in contact with food items meant for human consumption, therefore Company shall have the right to undertake any of the following actions:

Reg.No. MAHATS9(2009)Punit

DEFECTION IS



- A. If you are diagnosed with an incurable disease / illness, Company may terminate your employment immediately without any notice period or pay to you:
- B. If you are diagnosed with a curable disease / illness, Company may suspend your employment till the time you are fit to resume work, which shall require certification from Company's third-party service provider. Such suspension period shall be considered as a loss of pay event and Company shall not be obliged to pay salary for such period to you
- You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.
- 10. During the course of your employment, you will employ yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the company and generally carry out duties and work, as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the Company from time to time. You shall honestly, diligently, faithfully and obediently serve the organization and use your utmost endeavor to promote the interest of the company.
- 11. You will not engage yourself directly or indirectly either on honorary or on remuneration in any services, trade, business vocation or occupation or in any other official capacity outside the company unless expressly permitted by the company. You will not at any time take up employment with the competitor of the company nor engage in any activity which in the opinion of the Board, amounts to Competitions, either directly or indirectly.
- 12. You will not divulge or disclose any information regarding Intellectual Property, software process, technical know-how, security arrangements, administrative accounts, marketing areas, organization matters pertaining to the company whether confidential or otherwise, patented or non-patented, operational, technical or financial either pertaining to the company, or its customers, vendors, or internal processes, orally, inscribed, recorded, written electronically processed either tapes, disks, chips, floppies or any other form of communication like films, micro films, drawings, etc. to anyone else, without the prior approval of the company. It is absolutely at the discretion of the company to decide whether any information is required to be divulged under the normal course of business and the same cannot be challenged by the employee in any manner.
- 13. If at any time during the course of your employment, if you are found guilty of misconduct or any willful breach or continuous negligence of the terms of this appointment letter of rules of dereliction of duties and/or instructions given to you from time to time, the Company may suspend your employment with the company, and take action to remove you from the services of the company in accordance with law.
- 14. You shall not resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to your service or the service of any other employee.
- 15. In the event of you remaining absent continuously without any intimation/prior sanctioned leave for a period of 06 (six) days, you will have abandoned the job voluntarily and therefore your services will be terminated forthwith without any notice.
- 16. You are expected to take proper care of company property entrusted to you by the company. In the event of your resignation/termination you are obliged to return all the company's property in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor or any other person nominated by the management for this purpose.

Reg.No. MANUSSIZMS(Pune

Dt. 510612005



- 17. Standard number of work hours each day shall be 09 (nine) number of hours and the work timings shall be as per the company's requirements and you shall be entitled to a day off every week. However, depending on the time constraint within which the Company may have to provide services to its clients, you undertake to make yourself available in respect of the business of the Company during such times, even beyond the communicated office hours. You further undertake to make yourself available for traveling to places outside Pune to such other locations as may be decided by the Company in connection with the company's business.
- 18. Your services may be terminated by giving 01 (one) months' notice or payment of pro-rata salary in lieu thereof during probation, and by 02 (two) months' notice or payment of two month's salary in lieu thereof after confirmation, by either party, except in instances of dismissal, discharge or termination for misconduct. However, the company shall have the right to accept your resignation forthwith and relieve you and your duties without payment of any dues for the un-expired period of notice, the decision of the Management will be final. Taking into consideration the nature of your duty, it will be absolutely necessary for you to work for the company during the notice period, unless same is specifically waived by the management. No notice of resignation will be effective if the resignation is given during the leave period and no leave application will be entertained during the notice period.
- 19. Once you leave the company, you will not solicit any Curefoods employee and/or customer within 12 (twelve) months of leaving the company. Moreover, you will not get employed by any of the Curefoods customer or vendor for a period of 12 (twelve) months after leaving the company to avoid any conflict of interest.
- 20. You will retire from the services of the Organization on attaining the age of 58 (fifty-eight) years. For the proof of your age, the management considers only the date of birth as mentioned in the Secondary School Leaving Certificate or School Leaving Certificate. The date of Birth once furnished and accepted shall be final and no change will be entertained.
- Your continued employment with The Company is subject to successfully submitting all valid documents including the pay slips and relieving letter from previous employer within 03 (three) days of joining. The Company also reserves the right to conduct reference checks on candidates. In case you fail to submit any documents mentioned as part of the offer letter successfully, or if there is a discrepancy in the documents submitted, or the reference check comes out negative, The Company reserves the right to terminate your employment with immediate effect. Please return the duplicate copy of this offer of appointment letter duly signed by you in token of your acceptance of the above terms and conditions within 03 (three) days, Also, you are required to submit all the necessary documents required at the time of joining the duty as the HR department informs you and also go through the instructions of training as the company considers it necessary.

We welcome you on board and wish to create personal wealth and prosperity for each other.

With regards

Ravi Gupta Authorized Signatory Curefoods Private Limited Accepted the contract of employment On the above terms and conditions:

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PUNE

### 1-Aug-19

Akash Badiger,
Flat No. 8, Anand Housing Society, Rh-145
Near D.Y.Patil School, G Block, Midc, Shahunagar, Chinchwad
Pune-411019

### Dear Akash,

Congratulations! Based on your application and the interview, we are pleased to appoint you at the position of 'Food & Beverage Attendant', with effect from 1-Aug-19, at unit The Ritz-Carlton, Pune as operators of Panchshil Corporate Park Pvt. Ltd., on the following terms of employment:

Your Department, Designation & Grade will be as follows:

Department : Food & Beverage Service
Designation : Food & Beverage Attendant

Grade : Rank & File

### 1. REPORTING

You will report and be responsible to the Food & Beverage Manager or any other person authorized by him/her, who will assign you your place of posting, duties and responsibilities.

### .. COMPENSATIONS & BENEFITS

Our monthly / annual allowances, reimbursements, benefits and perquisites applicable to you are described in the ANNEXURE I of this letter.

Detailed policies, procedures, rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be given to you on joining and are subject to change based on business conditions and at sole discretion of the management.

### 3. CODE OF CONCUCT & DUTIES

During the time of your assignment, you shall devote all your working time and effort to the business of the Company and carry out duties assigned to you by your supervisor. You will be governed by the policies and procedures as applicable from time to time.

### The Ritz Carlton Pune PUNE

### PAYSLIP FOR OCT 2019

Employee Code PF account No. Sank Name Bank A/C No. UAN NO.	PNORZ0125 PUPUN39771290 KOTAK MAHINDE 5013487850			Number C Designation Location	: PO	NE	(9) (0)	AT.		700	Number Date	RANK & FILE CUXPB4910L 01-Aug-2018 3311206231	Poplagemen	
PAID DAYS		<b>9</b> 8	-	38	4)	31,00	30,00	31.00	*:	-	*	98	(4)	9

EARNING AND DEDUCTIONS	APR 2019	MAY 2019	JUN 2019	JUL 2019	AUG 2019	SEP 2019	OCT 2019	NOV 2019	DEC 2019	JAN 2020	FEB 2020	MAR 2020	TOTAL
EARNINGS													
BASIC SALARY	SUL -	- 3	, of	-	8042.00	8042.00	8042.00		.5 .0	Up +	- 12	0	24126.00
HOLIDAY WAGES BASIC	- 20		18te Parioti			Paralla Ch	259.00		iele Haile Hi	.4.	1.0	letshall the	259.00
HOUDAY WAGES OTHER	- 9		Mough			Morok	117.00		Moude		12	Nough.	117.00
HOUSE RENT ALLOW				-	3614.00	3614.00	3614.00	*(					10842.00
GROSS SALARY				+	11956,00	11656,00	12032.00			(*)			35344.00
DEDUCTIONS													
ESIC			0.4		88.00	88.00	91.00			- 1			267.00
OTHER DEDUCTION			34	-	190.00					-	-	- 4	150.00
PROFESSION TAX	-		1.5		200.00	200.00	200.00				- 9		600.00
STATUTORY P.F.	-	-			965.00	065.00	996.00					+	2925.00
GROSS DEDUCTION				+	1403.00	1253.00	1287.00					14	1943.00
NET SALARY	SUL -	74	i of	*	10253.00	10403,00	10745.00	F.	, o , o	Sur A		, ° , oʻ	31401.00

Salary For OCT 2019 Ten Diousand Seven Hundred Farty-Five Only

Tax Computation Summary				Detail of Investment	
Total Income From Salary	90004	GROSS TOTAL INCOME	411324	Description	Ameont
Certuclions		(a) Section (90 C)	7751	PP-VPF	7751.00
(a)Standard Deduction	50000	Aggregate of deductible amount under Chapter VIA	7751	HOC Tutel	7751.00
(i) Employment Tax	1700	Total Taxable Income (Hound Off)	34180	Grand Total	7751.00

Note: This is a computer generalest statement and does not need any signature.



10th June 2019

Mr. Adwait Vivek Bane, Flat No.9, 2A Sitar Nadbhrama Society, Warje, Pune, Maharashtra-422058

Dear Adward,

Congratulations! With reference to your application and the interview you had with us, we are pleased to appoint you at the position of Culinary Associate -Culinary at unit JW Marriott Hotel Pune as operators of ICC Realty India Pvt. Ltd. on the following terms and conditions:

### 1. DATE OF APPOINTMENT & REPORTING

Your date of appointment will be 10th June 2019. You will report and be responsible to the Executive Chef, or any other person anthorized by him/her, who will assign you your place of posting, dubes and responsibilities.

### 2. COMPENSATION & BENEFITS

Our monthly / annual allowances, reimbursements, benefits and perquisites applicable to you are described in the ANNEXURE I of this letter. Detailed policies, procedures, rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be given to you on joining and are subject to change based on business conditions and at sole discretion of the management.

### 3. CODE OF CONDUCT & DUTIES

During the time of your assignment, you shall devote all your working time and effort to the business of the Company and carry out duties assigned to your by your supervisor. You will be governed by the policies and procedures as applicable from time to time.

### 4. PROBATION AND CONFIRMATION

You will be on probation for a period of 3 months from the date of appointment. During the period of probation you will be provided with appropriate training, guidance and a mentor / buddy.

You will be assessed on regular intervals. Based on your performance during the probation period your services will be confirmed in writing.

In the case that you may need more training I guidance your probation period could be extended in accordance with the prevailing law. In case of Marriott Internal transfers, the probation period will be waived off.

### 5. NOTICE PERIOD

Notice period for resignation or termination during probation is seven (7) days on either side or gross salary in lieu thereof. After confirmation, the notice period for resignation or termination is one (3) months or gross salary in lieu thereof. No leave can be adjusted during this period.

Reg. No. MAMERORZOOSIPURO
DE. TSIOLIZOCO

W Marriett Metal Pope



#### 6. HEALTH EXAMINATION

We are a hospitality industry catering for domestic and international customers, therefore physical fitness is of key importance. As part of joining formalities, either pre or post, you will be required to take a medical examination through private/government specified hospitals, based on the findings there may be reasons for differing the joining or discharge of the employment. However all assistance under the prevailing law and/or the company policy will be provided for any medical challenges.

### 7. TRANSFER

Your service can be transferred by the Company in such capacity as the Company may, from time to time, determine anywhere in India or abroad to any one of the parent Company's departments, subsidiaries, Joint Ventures, Associates, Sister Companies, etc as per the needs.

Such transfers will not create for you any right to ask for revision in your salary or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of associates in the new place.

### 8. SEPARATION

On termination of employment and/or your resignation during the period of your probation or thereafter, you will immediately give up to the Company all tools, accessories, formulae, documents, specifications, books, etc. of whatsoever nature in your custody, care or charge or clearance from the relevant person(s), office(s), department(s), on production of which alone your dues, if any will be settled by the Company.

Should you terminate your employment within a year, you will be responsible for full refund of any relocation expenses together with any related expenses to the company.

The Company reserves the right to terminate your appointment forthwith, at any time, without notice or compensation in lieu thereof, if :

- a) You are found guilty of breach of any of the conditions of your employment with us, inclusive of gross insubordination / sexual harassment, physical assault, theft, fraud and misappropriation of funds.
- b) During the course of your employment, if it is found that the data given by you in Employment Application Form is incorrect and also if your criminal check is found positive, you will be placed under suspension with immediate effect until final disposal of the case.

### 9. RETIREMENT

Your age of retirement from the services of the Company will be on completion of fifty-eight (58) years. The date of your birth given by you shall be the basis of your settrement from your services.

### 10. CONFIDENTIAL MATTERS

During your assignment, you may have access to confidential information, financial data, short-term and long-term plans, and manuals, systems, clients, partners, investors, and sources of financial support for the Company's lodging projects. You understand that such information and matters are the property of the Company. Neither during your assignment nor following your assignment or employment with the Company will you disclose such information and matters to any person without the prior written permission of the Company.



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### 11. CONFLICT OF INTEREST

You are a full time employee of this Organization and are not permitted to undertake any other assignment, work or employment, whether remunerative or otherwise, from any other employer.

Also, you are not permitted to be associated, whether remunerative or otherwise, directly or indirectly, with any outside agency/individual, providing services to the Company and/or its Customers. If proven, you will be liable to strict disciplinary actions including termination of services.

### 12. OTHER TERMS AND CONDITIONS

Your work in the Company will be subject to the rules and regulations of the Company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters. In addition to the above, all such other rules and regulations as may be in operation at the time of your accepting the appointment with the Company and which may be amended or altered from time to time at the discretion of the Company will also apply to you. (Refer ANNEXURE II)

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Thanking you	The state of the s
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for JW Marriott Hotel Pune,	

Vaishali Shahi " Human Resources Manager A POPULATION OF THE PROPERTY O

Vineet Mishra General Manager

Employee's Ac	cnowledgement:
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Lacknowledge that I have read, and agree to the terms of this letter of Appointment.

Adwait Vivek Bane

Signature

Date

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### DETAILS OF COMPENSATION & BENEFITS

### Annexure I

Salary - As per monthly pay slip and subject to statutory deductions:

Salary Component	Monthly Amount	Annual Amount
Basic Salary	8050	96600
House Rent Allowance	3450	41400
Gross Salary	11500	138000
Employer's Provident Fund Contribution	966	£1592
ESIC Addard	546	6555
In Hand	10333	123993
стс	13012	156144

Vaishali Shahi

Human Resources Manager

Vineet Mishra General Manager







Annual Leave & Holidays:	Leave in accordance with the Shop and Establishment Act 1948.  However if you leave the organization within one year of joining, then any unavailed leave will be encashed only on basic salary.  Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the hotel at beginning of each year.
ESIC:	In accordance with the Act the company will contribute 4.75% of your gross salary each month to extend medical benefits to you and your family through ESIC hospitals. There will be a deduction of 1.75% from your salary too.
Medical & Insurance:	Irrespective of ESI coverage, the company will also cover Mediclaim & Personal Accident Insurance (while on duty), all premiums paid by the company. This benefit is at the sole discretion of the Company.
Gratuity: John Comments	Is applicable in accordance with the Payment of Gratuity Act 1972.
Food & Beverage Discount:	A 50% discount on all food and beverage at any Marriott hotel food outlet worldwide.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for self, family & friends.
Bonus:	You will be eligible for bonus in accordance with the Bonus Act and governed under the current prevailing wage settlement agreement.

VUDA QUA Vaishali Shahi Human Resources Manager

Vineet Mishra General Manager

mploye	e's Acl	nowled	gement:
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Lacknowledge that I have read, and agree to the terms of this letter of Appointment.

Adwait Vivek Bane Signature

Hite House

Date



Annexure II: (Refer to Clause 14 of contract of probationary employment)

### TERMS AND CONDITIONS

- Your annual increment shall depend on your performance and company performance during the previous
  year and it shall not be taken as a routine feature.
- If any declaration given or information furnished by you to the Company proves to be false or if you are found to have wilfully suppressed any material information, you will be liable to be removed from services without any notice or compensation whatsoever.
- You will undertake to carry out your duties diligently and faithfully and to the best of your ability and skill.
   You will also show proper respect and follow the instruction/orders of your supervisors and undertake to submit true and faithful information in all matters entrusted to you by the Company.
- 4. In addition to the assignments given to you, you will also have to carry out any other job assigned to you depending upon the exigencies of work.
- The Company reserves the right to call upon you as per the exigencies of work on various slolls and / or beyond the normal office timings without extra remuneration or allowances.
- The Company shall be at liberty to introduce and/or alter any rules and conditions as may be considered
  expedient in effecting improvement in the existing set-up, having regard to the factors such as
  computerization and modern technology.
- It is expressly provided that the principal office of the Company being registered at Pune, the forum of settling dispute of whatsoever nature, including civil, revenue, labour, etc. shall be in Pune. You shall not have the right to raise any dispute concerning the forum.
- 8. You shall endeavour to serve and promote Organization's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Organization.
- Loss of confidence by the Management shall be considered inter alia, a valid ground to terminate your services without assigning any reason.
- Your absence from work and / or not reporting for seven (7) consecutive days without obtaining prior permission shall entitle the Management to treat the absence as abandonment resulting in loss of your employment.
- You will communicate to us your mailing address for correspondence and any change therein in writing.

  Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you.
- Marriott International's Policy against Sexual Harassment prohibits sexual harassment by associates (management or non-management), vendors, guests or customers wherever work or work related activities are being performed.
- In general, associates will not receive Marriott Bonvoy loyalty program points or miles on behalf of themselves or family or friends during employment, for stays at loyalty program's participating



JW Marriott Hotel Pune

properties. Your Marriott Bonvoy account shall be a non-earning associate account to comply with loyalty program terms & conditions, as amended from time to time. In certain limited circumstances, the program may permit participants to earn points or miles. Please contact loyalty program members customer service representatives to learn more about the associates non-earning requirement and permitted exceptions.

 I authorize the management in case for any requirement now or future can be shared with the police department for verification.

Under the policy, a manager cannot state, suggest or imply that an associate's submission to or rejection of sexual advances will in any way influence any personal decision regarding that associate's employment, wage, advancement, assigned duties, schedule, or any other condition of employment.

Should you agree to accept employment on the aforesaid terms, you may sign the agreement in token of your acceptance of services with the Company and return to us the duplicate.

### Employee's Acknowledgement:

I hereby accept, agree and confirm with the terms and conditions set out herein above. I further declare that I have made myself thoroughly acquainted with the rules with which I undertake to strictly abide.

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, si <sup>ng</sup> é th <sup>ath</sup>	they the	ASSISTED AND EXTERNO TEXASON OF THE PARTY OF	



## PAYROLL ACTION FORM

Employee Name		×	24
E Code:	er.	Gender: M	Weller Bart
Date of Joining:	10th June 2019	Date of Birth:	A POO
New Hire:		Transfer:	
Unit	JW Marriott Hotel Pune		
Department:	Culinary	*	Ž.
Designation	Culinary Associate	e de la company	The Person of the Park of the
Grade PO	Rank & File		A NOO.

Salary Component	Monthly Amount	Annual Amount
Basic Salary	8050	96600
House Rent Allowance	3450	41400
Gross Salary	11500	138000
Employer's Provident Fund Contribution	966	11592
ESIC	546	6555
In Hand	10333	123993
стс	13012	156144

REMARKS:

Human Resources Manager

Director of Finance/Financial Controller

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01st March, 2019

Ms. Rutuja Bhujbal Sr. No. 36/1, "Asmita" near Ashirwad Palace, Vishrantwadi, Pune- 411015

### Letter of Intent

Dear Rutuja,

Further to your performance in the interview rounds, we are pleased to offer you the role of Department Manager in Training, Store Operations (Grade - B1) with Reliance Retail Limited. Following are the details:

- Your joining date will be no later than 2 July, 2019<sup>1</sup>
- Your total annual compensation will be Rs. 3,00,000/-. Please note that your annual compensation, as discussed with you during your rounds of interviews will be divided into two parts viz. Annual Fixed Compensation Rs. 2,75,000/- and Retention Bonus Rs. 25,000/-²
- Your training/ probation period will be three months.<sup>2</sup>
- 4. Your initial place of posting will be Pune.

You will receive your detailed offer letter shortly.

We wish you all the best and look forward to a long and meaningful association with us!

Yours sincerely,

For Reliance Retail Limited,

Authorized Signatory

ñ.

Reliance Retail Limited

4th Floor, North Block, Secreti World, Jagtap Chowk, Wanowrie, Fune - 4 CIN - 1101100MH1998PI C120583 Phone:+91 22 35553800 Reg.No. MAH/699/2009/Puni Dt. 11/06/2009

Your joining date will be subject to a successful completion of your pre-employment medical examination.

<sup>&</sup>lt;sup>2</sup> You are expected to clear all your exams before joining us. In case you are required to re-appear for any of your exams after the joining date, the process of paying out retention bonus and employment confirmation will happen only after you clear them

21st February, 2019

To

Rutuja Bhujbal 412-C, K.M.Munshi Road, Laxmi Society, Model Colony, Shivajinagar Pune 411016

### Offer Letter - Hardcastle Restaurants Private Limited

DearRutuja Bhujbal,

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with Hardcastle Restaurants Private Limited as Trainee Managerin accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

- 1. Certificate of Education 10th, 12th, Graduation & Post Graduation
- 2. Passport size photographs 4 Nos
- 3. Photocopy of PAN card
- 4. Photocopy of Passport
- 5. Photocopy of Aadhar Card
- Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar,

Senior Vice President - Strategy, Innovation & Capability

A Political and the last of th





Name

: Rutuja Bhujbal

Title

Trainee Manager

Department :

Operations

Subject: Personal remuneration memo effective June 2019

Description	Amount(INR)	
BASIC	92,400	
SPECIAL ALLOWANCES		
CCA	13,860	
HRA	4,620	
OTHER ALLOWANCE	71,388	
CONVEYANCE ALLOWANCE	19,200	
BASE PAY	2,01,468	
PROVIDENT FUND	11,088	
EX-GRATIA/ BONUS	7,000	
GROSS PAY	2,19,556	
MEAL ALLOWANCE	18,000	
GRATUITY	4,444	
TOTAL	2,42,000	
CONFIRMATION ALLOWANCE	15,000	
COST TO COMPANY (CTC)	2,57,000	

Management reserves the right to amend or align your component structure and values or incentive plan structure without any prior notice.

Please return a signed copy of the letter to People Resources, thereby accepting the terms.

Best Regards,

For Hardcastle Restaurants Private Limited

Seema Arora Nambiar

Senior Vice President - Strategy, Innovation & Capability

### EII-LIMITED

The Oberoi, Nariman Point, Mumbai-400 021, India Telephone: 91 22 6632 5757, 6632 4343 Facsimile: 91 22 6632 4142 Website; www.oberoihotels.com

Date: 12 | 9 | 18

## Dear Mr. / No Roopak choudhani

This has reference to your bio-data and the subsequent interview you had with us.

We are pleased to inform you that you are being offered the position of "Assistant" "
in Tool ( Beverage Department, at EIH Ltd for Unit – Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment will be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai – Human Resources on May 15, 2019 at 9.00 a.m. for medicals and shall join duty on June 01, 2019 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

- Ten passport size and Two Postcard size photographs with Red background.
- Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
- Documentary evidence in proof of your education & other technical qualifications.
- 4. Three reference letters on the letterhead of your faculty.
- Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
- Documentary evidence in proof of your residence. (Permanent & Present)
- Passport/Police Verification Certificate from your nearest local police station.
- 8. Pan Card
- 9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanic D'Costa, Supervisor – Human Resources. She can be contacted on 022 – 66326062 or email address – stefanic dcosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED

Unit – Trident Nariman Point The Oberoi, Mumbai

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Registered Office 13111 IMITED 4 Manager Lane Kolkata Website was weithful com-

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201514

Date: 30th April 2019 Name: Roopak Chaudhari Contact No: 7276340024

Email: roopakchaudhari@outlook.com

Dear Roopak,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as Food & Beverage Attendant at The Ritz Carlton Pune as agents for Panchshil Corporate Park Private Limited. Your monthly emoluments in INR are given below:

Wages	Monthly Amount	Annual Amount
Basic Salary	8042	96504
House Rent Allowance	3447	41364
Gross Total	11489	137868
Provident Fund Contribution @ 12% of Basic	965	11580
Employer's ESIC Contribution @ 4.75% of Grass	546	6552
Total CTC	13000	156000

You will be placed on probation for a period of 3 months. You will be entitled to six (6) days off in a month, as per Marriott India policy. Gratuity is applicable in accordance with the Act 50% discount on all food and beverage at any Marriott India hotel food outlet. Discounted room rates at all Marriott hotels worldwide, for friends & family as per Marriott Discount policy.

Your date of joining will be 15th July 2019. On the date of joining you are requested to bring, 4 passport size photographs, last company's relieving letter, last pay slip and certified copies of all your certificates.

You will be required to do medical tests upon joining at a prescribed medical centre. Details for the tests will be provided by us.

Please note that upon reference checks/enquiry if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above. Kindly confirm back as a token of acceptance.

Welcome aboard The Ritz Carlton Pune team!

Payal Kulkarni

**Director of Human Resources** 

Regillo MAHIEDHI ZANGITANIA

The Ritz Carlton Pune, a unit of Panchshil Corporate Park Pvt. Ltd. CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pune 411006



The Oberoi, Nariman Point, Mumbai-400 021, India Telephone: 91 22 6632 5757, 6632 4343 Facsimile: 91 22 6632 4142 Website: www.oberoihotels.com

Date: 12/9/18

Institute:

### Dear Mr. /Mer Prokash Gailwad

This has reference to your bio-data and the subsequent interview you had with us.

We are pleased to inform you that you are being offered the position of "Assistant"

in House keeping Department, at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbal.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment will be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai – Human Resources on May 15, 2019 at 9.00 a.m. for medicals and shall join duty on June 01, 2019 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

- 1. Ten passport size and Two Postcard size photographs with Red background.
- Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
- Documentary evidence in proof of your education & other technical qualifications.
- 4. Three reference letters on the letterhead of your faculty.
- Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
- Documentary evidence in proof of your residence. (Permanent & Present)
- Passport/Police Verification Certificate from your nearest local police station.
- Pan Card
- 9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Supervisor – Human Resources. She can be contacted on 022 – 66326062 or email address – stefanie.dcosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED

Unit - Trident Nariman Point The Oberoi, Mumbai

MANCHAN CHIFFITS

DIRECTOR - HUMAN RESOURCES

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01st March, 2019

Mr. Prakash Gaikwad Shindevadi, Post. Katgun, Tal. Khatao, Dist. Satara

### Letter of Intent

Dear Prakash,

Further to your performance in the interview rounds, we are pleased to offer you the role of Department Manager in Training, Store Operations (Grade - B1) with Reliance Retail Limited. Following are the details:

- 1. Your joining date will be no later than 2 July, 20191
- Your total annual compensation will be Rs. 3,00,000/-. Please note that your annual compensation, as discussed with you during your rounds of interviews will be divided into two parts viz. Annual Fixed Compensation Rs. 2,75,000/- and Retention Bonus Rs. 25,000/-2
- 3. Your training/ probation period will be three months.2
- Your initial place of posting will be Pune.

You will receive your detailed offer letter shortly.

We wish you all the best and look forward to a long and meaningful association with us!

Yours sincerely, For Reliance Retail Limited,

Authorized Signatory

<sup>1</sup> Your joining date will be subject to a successful completion of your pre-employment medical examination,

Reliance Retail Limited

4th Floor, North Block, Secred World, Jagtap Chowk, Wanowrie, Pune - 413040 CIN - 1101100MH1990PH C120583 Phone-491 22 35553800

<sup>&</sup>lt;sup>2</sup> You are expected to clear all your exams before joining us. In case you are required to re-appear for any of your exams after the joining date, the process of paying out retention bonus and employment confirmation will happen only after you clear them.



01# March, 2019

Mr. Shubham Gandhi B1/4 Yashodam Housing Society, Chintamani Nagar part-2, Bibwewadi, Pune-411037.

### Letter of Intent

Dear Shubham,

Further to your performance in the interview rounds, we are pleased to offer you the role of Department Manager in Training, Store Operations (Grade - B1) with Reliance Retail Limited, Following are the details:

- Your joining date will be no later than 2 July, 2019
- 2. Your total annual compensation will be Rs. 3,00,000/-. Please note that your annual compensation, as discussed with you during your rounds of interviews will be divided into two parts viz. Annual Fixed Compensation - Rs. 2,75,000/- and Retention Bonus - Rs. 25,000/-2
- Your training/ probation period will be three months.<sup>2</sup>
- 4. Your initial place of posting will be Pune.

You will receive your detailed offer letter shortly.

We wish you all the best and look forward to a long and meaningful association with us!

Yours sincerely, For Reliance Retail Limited,

Authorized Signatory

Your joining date will be subject to a successful completion of your pre-employment medical examination.

Reliance Retail Limited

4th Floor, North Block, Sacred World, Jagtay Chawk, Wanowrie, Pune - 411040

<sup>&</sup>lt;sup>2</sup> You are expected to clear all your exams before joining us. In case you are required to re-appear for any of your exams after the joining date, the process of paying out retention bonus and employment confirmation will happen only after you clear them



Date: 30th April 2019 Name: Hrushikesh Gokhale Contact No: 7798356308

Email: hrushikeshgokhale42@gmail.com

Dear Hrushikesh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as **Culinary Associate** at **The Ritz Carlton Pune** as agents for Panchshil Corporate Park Private Limited. Your monthly emoluments in INR are given below:

Wages	Monthly Amount	Annual Amount
Basic Salary	8042	96504
House Rent Allowance	3447	41364
Gross Total	11489	137868
Provident Fund Contribution @ 12% of Basic	965	11580
Employer's ESIC Contribution @ 4.75% of Gross	546	6552
Total CTC	13000	156000

You will be placed on probation for a period of 3 months. You will be entitled to six (6) days off in a month, as per Marriott India policy. Gratuity is applicable in accordance with the Act. 50% discount on all food and beverage at any Marriott India hotel food outlet. Discounted room rates at all Marriott hotels worldwide, for friends & family as per Marriott Discount policy.

Your date of joining will be **15th July 2019**. On the date of joining you are requested to bring, 4 passport size photographs, last company's relieving letter, last pay slip and certified copies of all your certificates.

You will be required to do medical tests upon joining at a prescribed medical centre. Details for the tests will be provided by us.

Please note that upon reference checks/enquiry if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above. Kindly confirm back as a token of acceptance.

Welcome aboard The Ritz Carlton Pune team!

Payal Kulkarni

**Director of Human Resources** 

The Ritz Carlton Pune, a unit of Panchshil Corporate Park Pvt. Ltd. CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pure 1

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## EII-LIMITED

The Oberoi, Nariman Point, Mumbai-400 021, India Telephone: 91 22 6632 5757, 6632 4343 Facsimile: 91 22 6632 4142 Website: www.oberoihotels.com

Date: 12.09.18

Institute:

Dear Mr. / Mr. Hushikesh Gokhale.

This has reference to your bio-data and the subsequent interview you had with us.

We are pleased to inform you that you are being offered the position of " Listitut" in \_\_kitchen\_\_\_\_ Department, at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment will be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai – Human Resources on May 15, 2019 at 9.00 a.m. for medicals and shall join duty on June 01, 2019 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

- 1. Ten passport size and Two Postcard size photographs with Red background.
- Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
- 3. Documentary evidence in proof of your education & other technical qualifications.
- 4. Three reference letters on the letterhead of your faculty.
- 5. Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
- Documentary evidence in proof of your residence. (Permanent & Present)
- Passport/Police Verification Certificate from your nearest local police station.
- 8. Pan Card
- 9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Supervisor.

- Human Resources. She can be contacted on 022 - 66326062 or email address - stefanie doosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED

Unit - Trident Nariman Point

The Oberoi, Mumbai

KANCHAN CHITNIS

**DIRECTOR - HUMAN RESOURCES** 

A member of 9 The Olean Group

Registered Office: FIH LIMITED 4. Manage Lane, Kolketti, 200 001, Judia





01st March, 2019

Mr. Mayur Jadhav Bhalgat Heritage, College Road, Narayangaon, Pune-410504,

### Letter of Intent

Dear Mayur,

Further to your performance in the interview rounds, we are pleased to offer you the role of Department Manager in Training, Store Operations (Grade - B1) with Reliance Retail Limited. Following are the details:

- Your joining date will be no later than 2 July, 2019<sup>1</sup>
- Your total annual compensation will be Rs. 3,00,000/-. Please note that your annual compensation, as discussed with you during your rounds of interviews will be divided into two parts viz. Annual Fixed Compensation Rs. 2,75,000/- and Retention Bonus Rs. 25,000/-2
- 3. Your training/probation period will be three months.2
- 4. Your initial place of posting will be Pune.

You will receive your detailed offer letter shortly.

We wish you all the best and look forward to a long and meaningful association with us!

Yours sincerely, For Reliance Retail Limited,

Authorized Signatory

Reliance Retail Limited

4th Floor, North Block, Sacred World, Jagtap Chowk, Wanswrie, Pune - 411040 CIN: U01100MH1999PLC120563 Phone: 91 22 35853800

Reg.No. MAH/699/7009/Pune Dt. 11/06/2009

Your joining date will be subject to a successful completion of your pre-employment medical examination.

<sup>&</sup>lt;sup>2</sup> You are expected to clear all your exams before joining us. In case you are required to re-appear for any of your exams after the joining date, the process of paying out retention bonus and employment confirmation will happen only after you clear them

### EIH

The Cherok, Navience Point, Marchai-400 021, India Temphone 91-22 662 5797 6632 4343 Facumile 91 22 6632 4142 Website was absorbly delayout

Date: 12/9/19 Institute:

Dear Mr. 128 Stadbarth Judhau

This has reference to your bio-data and the subsequent interview you had with us we are pleased to inform you that you are being offered the position of "ges went" in Good ( Roverst) Department, at EIH Ltd for Unit - Trident Nariman Point & The Oberot Mumbal.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment will be issued to you on joining duty

You will report to Teident, Nariman Point, Mumbai - Human Resources on May 15, 2019 at 9.00 a.m. for medicals and shall join duty on Jane 01, 2019 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

- 1) Ten passport size and Two Postcard size photographs with Red tackground.
- Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
- 3. Documentary evidence in proof of your education & other technical qualifications.
- 4. Three reference letters on the letterhead of your faculty
- Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
- 6 Documentary evidence in proof of your residence. (Permanent & Present)
- 7. Passport/Police Verification Certificate from your nearest local police station.
- 8. Pan Card
- 9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Supervisor — Human Resources. She can be contacted on 022 — 66326062 or email address stefanie deustagoberolhetels.com

We fook forward to having you on our team.

Yours faithfully,

EHI LIMITED
Unit - Trident Naciman Point
The Operoi, Mumbai

KANCHAN CHUNIS DIRECTOR - HUMAN RESOURCES

Amender of The Ohren Groups

Surgister of Office: ERFLEMETED: 4. Manager Lane, Kriston 2(10.09). Inchia
Weissler www.erlobsl.com
CIN-1.555 BIW REWORD CYCEORY

Reg.No. MAH/699/2009/Pune Dt. 11/06/2009

The Designation



20 May 2019

#### Sushobhan Joshi

C/o Flat No: 4, Flat No: 217, Nagesh Apartment Right Bhusari, Mahatrashtra, Pune - 411042

#### Dear Sushobhan,

Congratulations! Basedon your application and the interview, we are pleased to appoint you at the position of "Revenue Executive" with effect from 20 May 2019, at unit Sheraton Grand, Pune as operators of Bramha Corp Ltd, on the following terms of employment:

YourDesignation&Gradewill beasfollows:

**Designation: Revenue Executive** 

Department: Revenue

Grade : Rank & File-

### 1. REPORTING

You will report and be responsible to the Market Director of Revenue Strategy or any other person authorized by him/her, who will assign you your place of posting, duties and responsibilities.

### 2. COMPENSATIONS & BENEFITS

Our monthly / annual allowances, reimbursements, benefits and perquisites applicable to you are described in the ANNEXURE (of this letter.

Detailed policies, procedures, rules and regulations governing the monthly/annual allowances, reimbursements, benefits and perquisites will be given to you on joining and are subject to change based on business conditions and at sole discretion of the management.

### 3. CODE OF CONDUCT & DUTIES

During the time of your assignment, you shall devote all your working time and effort to the business of the Company and carry out duties assigned to you by your supervisor. You will be governed by the policies and procedures as applicable from time to time.

### Sheraton Grand

SHERATON GRAND PUNE BUND GARDEN HOTEL RBM Road Pune 411001 India: T +9120 864 11 III



### 4. PROBATION AND CONFIRMATION

You will be on probation for a period of 3 months from the date of appointment. During the period of probation you will be provided with appropriate training, guidance and a mentor / buddy. You will be assessed on regular intervals.

Based on your performance during the probation period your services will be confirmed in writing. Incase you need more training/guidance your probation period could be extended in accordance with the prevailing law. In case of Marriott Internal transfer, probation period will be waived off.

### 5. NOTICE PERIOD

Notice period for resignation or termination during probation is seven (7) days on either side or gross salary in lieu thereof. After confirmation, the notice period for resignation or termination is 1 month or gross salary in lieu thereof. The Company may, at its sole discretion, waive the notice period that is required to be given by you.

#### 6. HEALTH EXAMINATION

We are a hospitality industry catering for domestic and international customers; therefore physical fitness is of key importance. As part of joining formalities either pre or post you will be required to take medical examination through private / government specified hospitals, based on the findings there may be reasons for differing the joining or discharge of the employment. However all assistance under the prevailing law and / or the company policy will be provided for any medical challenges.

#### 7. TRANSFER

Your service can be transferred by the Company in such capacity as the Company may, from time to time, determine anywhere in India or abroad to any one of the parent Company's departments, subsidiaries, Joint Ventures, Associates, Sister Companies, etc as per the needs.

Such transfers will not create for you any right to ask for revision in your salary or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of associates in the new place.

### 8. SEPARATION

On termination of employment and / or your resignation during the period of your probation or thereafter, you will immediately return to the Companyali tools, accessories, formulae, documents, specifications, books, passwords etc. of whatsoever nature in your custody, care or charge or clearance from the relevant person(s), office(s), department(s), on production of which alone your dues, if any will be settled by the Company.

Should you terminate your employment within a year, you will be responsible for full refund of any relocation expenses together with any related expenses to the company.

- Company reserves the right to terminate your appointment for thwith, at any time, without notice or compensation in lieu thereof, if:-
  - You are found guilty of breach of any of the conditions of your employment with us, inclusive of gross insubordination / sexual harassment, physical assault, Theft, fraud and misappropriation of funds.
  - During the course of your employment, if it is found that the datagiven by you in Employment Application
    Form is incorrect and also if your criminal check is found positive, you will be placed under suspension with
    immediate effect until final disposal of the case.

Reg.No. MAH/699/2009/Pumo Dt. 11/00/2009

#### 9. RETIREMENT

Your age of retirement from the services of the Company will be on completion of fifty-eight years. As per our records, your date of birth is 01-March-1997.

### 10. CONFIDENTIAL MATTERS

During your assignment, you may have access to confidential information, financial data, short-term and long-term plans, and manuals, systems, clients, partners, investors, and sources of financial support for the Company's lodging projects. You understand that such information and matters are the property of the Company. Neither during your assignment nor following your assignment or employment with the Company will you disclose such information and matters to any person without the prior written permission of the Company.

### 11. CONFLICT OF INTEREST

You are a full time employee of this Organization and are not permitted to undertake any other assignment, work or employment, whether remunerative or otherwise, from any other employer.

Also you are not permitted to be associated, whether remunerative or otherwise, directly or indirectly, with any outside agency/individual, providing services to the Company and / or its Customers.

If proven, you will be liable to strict disciplinary actions including termination of services.

### 12. OTHER TERMS AND CONDITIONS

Your work in the Company will be subject to the rules and regulations of the Company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters. In addition to the above, all such other rules and regulations as may be in operation at the time of your accepting the appointment with the Company and which may be amended or altered from time to time at the discretion of the Company will also apply to you. (Refer Annexure-II)

Yours sincerely, for Sheraton Grand Pune (Unit of Bramhacorp Ltd.)	A holder de la	A Profesional Profesion Co.	White Hall Bark
Rishi Chopra General Manager Employee's Signature:	A Political de la Particiona de la Politica de la P	A John Brank	Whole life to the
Acknowledgement and consent of	on	by Sushobhan Joshi	

I acknowledge that I have read, and agree to the terms of this letter of Appointment,

Reg.No. MAH7899/2009/Purito Dt. 11/05/2009

### Annexure I: DETAILS OF COMPENSATION & BENEFITS

Name : Sushobhan Joshi		
Item	Amount P. M.	Amount P. A.
Basic Salary	11,250	1,35,000
House Rent Allowance	3,750	45,000
Gross Salary(subject to Income tax)	15,000	180,000
ESIC	713	8,556
Employer's Provident Fund Contribution (12% of Basic + DA)	1,350	16,200
Total Remuneration	17,063	2,04,756

Yours sincerely,

for Sheraton Grand Pune (Unit of Bramhacorp Ltd.)

Quent.

Rishi Chopra General Manager

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Pag.No. MAN7699/2009/Putter
Dt. 11/06/2009

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A White Projection

Date: 26 April 2019

Name: Mr. Sushobhan Joshi

Pune

Dear Sushobhan,

### Sub: Offer of Employment

With reference to your application and subsequent interview withous, on behalf of 'Bramha Carp Ltd.' as owners of Sheraton Grand, Pune, we are pleased to offer you the position of 'Revenue Executive', effective mutually agreed date,

- The validity of this offer letter is subject to your positive background verification report and preemployment medical check-up.
- 02. The Offer Letter is valid for 5 days from the date of issue unless accepted in writing or through email.
- 03. Your compensation package will be as per the details mentioned below

### DETAILS OF COMPENSATION & BENEFITS

(Sushobhan Joshi - Revenue Executive)

Salary:	As per property monthly pay slip and subject to statutory deductions & income tax;		
	Basic	11,250	
	House Rent Allowance	3,750	
, di	*	, di	
A Same	Gross Salary	15,000	
A SHOT	11/01/0	Mougho	
Benefits:	Employer's PF Contribution	1350	
	Employer's ESI Contribution	713	
Total Monthly Cost to Company	17,063		
Probation:	You will be on probation for a period of Three (3) months		
Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs.  Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.		
	You will be entitled to six (6) days off in India policy.	a month, as per Marriott	

### Sheraton Grand

SHERATON GRAND PUNE BUND GARDEN HOTEL

REM Road Pune 471001 India .

T +91 20 664 11 111 F +91 20 260 50 506



## EII-LIMITED

The Oberoi, Nariman Point, Mumbai-400 021, India Telephone: 91 22 6632 5757, 6632 4343 Facsimile: 91 22 6632 4142 Website: www.oberoihotels.com

Date: 12.09.18

Institute:

Dear Mr. / Mr. Ashish Kirtane,

This has reference to your bio-data and the subsequent interview you had with us.

We are pleased to inform you that you are being offered the position of "Associate" in ketchen Department at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment will be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai – Human Resources on May 15, 2019 at 9.00 a.m. for medicals and shall join duty on June 01, 2019 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

- 1. Ten passport size and Two Postcard size photographs with Red background.
- Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
- 3. Documentary evidence in proof of your education & other technical qualifications.
- Three reference letters on the letterhead of your faculty.
- Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
- 6. Documentary evidence in proof of your residence. (Permanent & Present)
- Passport/Police Verification Certificate from your nearest local police station.
- 8. Pan Card
- 9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Supervisor – Human Resources. She can be contacted on 022 – 66326062 or email address – stefanie dcosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED

Unit – Trident Nariman Point

The Oberoi, Mumbai

KANCHAN CHITNIS

DIRECTOR - HUMAN RESOURCES

A member of @ The Ofens Group

Registered Office: EIH LIMITED 4, Mangoe Lane, Kolkata-700 001, India



## EII-

The Oberoi, Nariman Point, Mumbai-400 021, India Telephone: 91 22 6632 5757, 6632 4343 Facsimile: 91 22 6632 4142 Website, www.oberoibotels.com

Date: 12.09.18

Institute:

Dear Mr. / Mr. 18han Kulkarni,

This has reference to your bio-data and the subsequent interview you had with us.

We are pleased to inform you that you are being offered the position of "Association in Received Department, at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment will be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai – Human Resources on May 15, 2019 at 9.00 a.m. for medicals and shall join duty on June 01, 2019 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

- 1. Ten passport size and Two Postcard size photographs with Red background.
- Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
- 3. Documentary evidence in proof of your education & other technical qualifications.
- Three reference letters on the letterhead of your faculty.
- Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
- 6. Documentary evidence in proof of your residence. (Permanent & Present)
- Passport/Police Verification Certificate from your nearest local police station.
- 8. Pan Card
- 9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Supervisor – Human Resources. She can be contacted on 022 – 66326062 or email address – stefanie doosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED

Unit - Trident Nariman Point

The Oberoi, Mumbai

KANCHAN CHITNIS

DIRECTOR - HUMAN RESOURCES

Amember of 997h Drewn Group

Registered Office: EIH LIMITED 4, Mangoe Lane, Kolkata-780 001, India





2018-17 BHMCT 201538



THE RITZ-CARLTON

PUNG

Date: 30th April 2019 Name: Karan Lokhande Contact No: 8796562595

Email: karanlokhande47@gmail.com

Dear Karan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as **Culinary Associate** at **The Ritz Cariton Pune** as agents for Panchshil Corporate Park Private Limited. Your monthly employments in INR are given below:

Wages	Monthly Amount	Annual Amount
Basic Salary	8042	96504
House Rent Allowance	3447	41364
Gross Total	11489	137868
Provident Fund Contribution @ 12% of Basic	965	. 0 11580
Emplayer's ESIC Contribution @ 4.75% of Gross	546	6552
Total CTC	13000	156000

You will be placed on probation for a period of 3 months. You will be entitled to six (6) days off in a month, as per Marriott India policy. Gratuity is applicable in accordance with the Act. 50% discount on all food and beverage at any Marriott India hotel food outlet. Discounted room rates at all Marriott hotels worldwide, for friends & family as per Marriott Discount policy.

Your date of joining will be 15th July 2019. On the date of joining you are requested to bring, 4 passport size photographs, last company's relieving letter, last pay slip and certified copies of all your certificates.

You will be required to do medical tests upon joining at a prescribed medical centre. Details for the tests will be provided by us.

Please note that upon reference checks/enquiry if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above. Kindly confirm back as a token of acceptance.

Welcome aboard The Ritz Carlton Pune team!

Payal Kulkarni

**Director of Human Resources** 

STILL MANAGEMENT AND STREETS IN

Reg.No. MAH89972099Pun Dt. 11/06/2009

The Ritz Carlton Pune, a unit of Panchshil Corporate Park Pvt. Ltd.

CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pune 411006



Date: 13th March 2019

Name: Shraddha Naik

Department: Culinary

Dear Sharaddha,

We are pleased to offer you the position of 'Culinary Associte' with JW Marriott Hotel Pune as operators of ICC Realty India Pvt. Ltd. However, this offer is subject to you being declared medically fit by a reputed medical practitioner and satisfactory references from your referees.

Your compensation will be Rupees 13000/- per month [Total Remuneration] on fixed term contract for one year.

Please report to the Human Resources Department on 10th June 2019 at 1100 hours with the following documents (please carry original documents as well):

- 6 passport-sized photographs
- Photocopy of proof of Date of Birth (Birth certificate / Passport)
- Photocopy of proof of address (Ration Card, Voters ID)
- Photocopy of Aadhar Card (mandatory)
- Photocopies of Educational Qualifications and College NOC.

If the above terms are acceptable to you, as a token of acceptance, please sign the enclosed duplicate copy of this letter.

Welcome aboard!

For JW Marriott Pune

Voichard

VAISHALI SHAHI HUMAN RESOURCES MANAGER

Candidate's Acknowledgement:

Signature / Date:

13 | 3 | 2019 (Signed in acceptance)

Reg. No. MANIS9912009/Pune Dt. 11/06/2009

W Marriott Hotel Pone

www.jwpune.com Senapati Bapat Road, Pune - 411053, India. Tel +91.20.66833333. Fax +91.20.25636363.

Registered Office: ICC Realty India Put | 1td | Tech Park One 'F' Off Airport Road, Yerwada, Pune -

## E I- LIMITED

The Oberoi, Nariman Point, Mumbai-400 021, India Telephone: 91 22 6632 5757, 6632 4343 Facsimile: 91 22 6632 4142 Websites www.oberoihotels.com 201548

Date: 12.09.18

Dear Mr. / Mr. Shubham Pardesti.

This has reference to your bio-data and the subsequent interview you had with us.

We are pleased to inform you that you are being offered the position of "Associant" in Leaf chem Department, at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment will be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai - Human Resources on May 15, 2019 at 9,00 a.m. for medicals and shall join duty on June 01, 2019 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

1. Ten passport size and Two Postcard size photographs with Red background.

Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)

Documentary evidence in proof of your education & other technical qualifications.

Three reference letters on the letterhead of your faculty.

- Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
- 6. Documentary evidence in proof of your residence. (Permanent & Present)
- Passport/Police Verification Certificate from your nearest local police station.
- 8. Pan Card
- AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Supervisor – Human Resources. She can be contacted on 022 – 66326062 or email address – stefanie dcosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED

Unit - Trident Nariman Point

L , The Oberoi, Mumbai

KANCHAN CHITNIS DIRECTOR - HUMAN RESOURCES

Amember of 9-57h ( News Grow)

Prog. Re MANICONTROL E

Registered Office, EDLLIMITED 4, Mangoe Lane, Kotkata-700 001, India

## EII-LUMITED

The Oberoi, Nariman Point, Mumbai-400 021, India Telephone: 91 22 6632 5257, 6632 4343 Facsimile: 91 22 6632 4142 Website: www.oberoiholels.com

Date: 12[9]18 Institute:

Dear Mr. / Mr. Chinmay Paway

This has reference to your bio-data and the subsequent interview you had with us.

We are pleased to inform you that you are being offered the position of "Assistant" in Food & Bevery Department, at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbal.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment will be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai – Human Resources on May 15, 2019 at 9.00 a.m. for medicals and shall join duty on June 01, 2019 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

- 1. Ten passport size and Two Postcard size photographs with Red background.
- Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
- Documentary evidence in proof of your education & other technical qualifications.
- 4. Three reference letters on the letterhead of your faculty.
- Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
- Documentary evidence in proof of your residence. (Permanent & Present)
- 7. Passport/Police Verification Certificate from your nearest local police station.
- 8. Pan Card
- 9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Supervisor – Human Resources. She can be contacted on 022 – 66326062 or email address – stefanie.dcosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED

Unit - Trident Nariman Point The Oberoi, Mumbai

KANCHAN CHITMIS

DIRECTOR - HUMAN RESOURCES

Amender of @ The Ofessy Group

Registered Office: EHI LIMITED 4, Mangoe Lane, Kolketa-700 Officed in Website: www.elblid.com

Reg.No. MAH/699/2009/Rune Dt. 11/06/2009





#### Letter Of Intent

03-Apr-19 Priyanka Raina Pune

#### Dear Priyanka

we are pleased to offer you the position of "Junior Management Trainee" at "Dusters Total Solutions Services" with a start date of 15th Jun 2019.

The Employee shall serve the Employer, with utmost sincerity, honesty and to the best of his/her ability thereby confirming to the ethical and professional standards as laid down by the Employer on all assignments as may be assigned by the Employer from time to time, for a minimum period of one (01) year, the said programme, JMT is for a period of 12 months. The candidate shall sign a financial bond of Rs.50,000/-(Rupees Fifty Thousand only) which will be en-cashed by Dusters Total Solutions Services in case the Employee does not complete 1 year of minimum service post completion of JMT programme. This is partly towards meeting the cost incurred by DTSS towards training, boarding, travel, administration, stipend etc. for the Employee.

The employee is required to give a Demand Draft in favour of Dusters Total Solutions Services Rs.12000/- towards the residential training expenses for 2 months. This will be encased before commencement of the programme.

The following remuneration will be paid:

- a. During the two months residential training period (60 days) the trainee will be paid a gross stipend of Rs.12,000/- per month with food & accommodation.
- b. During the On-Job Training (OJT) for 10 months Rs.17,000/- gross per month.
  No other allowance, of any type, will be admissible during training period.
- c. After successful completion of the training period, the Employee shall be absorbed in suitable grade of the company thereby making such **Employee** entitled to draw pay and allowances in accordance with the company's pay scale of that grade,

For Dusters Total Solutions Services Pvt Ltd.

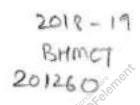
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Shoba Saji VP – Human Resources

CHISTERS TOTAL SOLUTIONS SERVICES PVT

Arg.No. MANIERSEPOSPURE







Date: 22nd August 2019 Name: Ashwin Rajput Contact No: 9158146888 Email: ashrajrajput@gmail.com

Dear Ashwin,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as **Human Resources Coordinator** at **The Ritz-Carlton**, **Pune** as agents for Panchshill Corporate Park Private Limited. Your monthly emoluments in INR are given below:

Wages	Monthly Amount	Annual Amount
Basic Salary	8000	96000
House Rent Allowance	3661	43932
Gross Total	11661	139932
Provident Fund Contribution @ 12% of Basic	960	11520
Employer's ESIC Contribution @ 3.25% of Gross	379	4548
Total CTC	13000	156000

You will be placed on probation for a period of 3 months. Probation period is waived off in case of internal transfers. You will be entitled to six (6) days off in a month, as per Marriott India policy. Gratuity is applicable in accordance with the Act. 50% discount on all food and beverage at any Marriott India hotel food outlet. Discounted room rates at all Marriott hotels worldwide, for friends & family as per Marriott Discount policy.

Your date of joining will be 1st August 2019. On the date of joining you are requested to bring, 4 passport size photographs, last company's relieving letter, last pay slip and certified copies of all your certificates.

You will be required to do medical tests upon joining at a prescribed medical centre. Details for the tests will be provided by us.

Please note that upon reference checks/enquiry if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above. Kindly confirm back as a token of acceptance.

Welcome aboard The Ritz Carlton Pune team!

Payal Kulkarni

Director of Human Resources

Reg.No. MAN/589/2009/Rükki Dt. 11/06/2009

MANAGEMENT AND CATERING

The Ritz-Carlton, Pune, a unit of Panchshil Corporate Park Pvt. Ltd.

CTS NO: 1934-1943, Golf Course Square, Airport Road, Yerwada, Pune 411006



#### **DETAILS OF COMPENSATION & BENEFITS**

Srushti Kuldeepak Shendage

As per property payslip and subject to statutory deductions & income tax:

Basic Salary 8050 House Rent Allowance 3450

Gross Salary 11500 Employer's PF Contribution 966

Employer's ESIC Contribution 546
TOTAL REMUNERATION 13012

Probation: You will be on probation for a period of three (3) months.

Benefits:

Days Off:

Provident Fund:

Gratuity:

Other Benefits:

Medical and Insurance:

Annual Leave, Holidays and

In accordance with the property Leave policy in practice as on your date of joining and revised from time to time based on business needs.

However, if you leave the organization, then any unavailed leave will be encashed on gross salary up to a maximum of 42 days if worked for more than one year, else on basic salary. Leave entitlement will be 21 days per calendar year.

Apart from the above, you will be also entitled to National and Festival Golidays as per the list issued by the Hotel at the beginning of each year.

You will be entitled to six (6) days off in a month, as per Marriott India policy.

You will be eligible to participate in the local provident fund scheme as per Hotel policy.

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You will be eligible to participate in the Hotel's health insurance scheme:

Mediclaim Insurance of Rs. 100,000 (for self).

Mediclaim Insurance of Rs. 200,000 (if married).

Personal Accident Insurance of Rs. 400,000 for self.

is applicable in accordance with the Payment of Gratuity Act 1972.

You will also be entitled to the following benefits:

JW Marriott Hotel Pune

www.jwpune.com Senapati Bapat Road, Pune = 411053, India. Tel +91.20.66833333.Fax +91.20.25636363 Registered Office: ICC Realty India Pvt. Ltd, Tech Park One 'E', Off Arport Read, Yerwada, Pune = 411006.

> Reg.No. MAHI699/2009/Purm Dr. 11/06/2009

Jegif denent



7th June 2019

Ms. Srushti Kuldeepak Shendage Near Jal Mandir, Laxminagar, Phaltan, Satara, Maharashtra - 425523

Dear Srushti Kuldeepak Shendage,

We are pleased to offer you the position of 'Culinary Associate - Culinary' with JW Marriott Hotel Pune as operators of ICC Realty India Pvt. Ltd. with effect from 10th June 2019. However, this offer is subject to you being declared medically fit by a reputed medical practitioner and satisfactory references from your referees.

Your compensation will be Rupees 13012/- per month [Total Remuneration]. The breakdown of your salary is enclosed for your reference.

Please report to the Human Resources Department on 10th June 2019 at 10:00 hrs. With the following documents:

- 6 passport-sized photographs
- Photocopy of proof of Date of Birth (Birth certificate / Passport)
- Photocopy of proof of address (Ration Card, Voters ID)
- Photocopy of any Govt. certified Photo Identification (ADHAR Card Compulsory)
- Photocopies of Educational Qualifications
- Photocopies of letters of previous work experience (if any)
- Photocopy of last drawn salary slip (if any)
- Photocopy of Marriage Certificate (if married)
- Photocopy of PAN Card (Compulsory)

If the above terms are acceptable to you, as a token of acceptance, please sign the enclosed duplicate copy of this letter.

Welcome aboard:

Vaidado

Vaishali Shahi

Human Resources Manager

Candidate's Acknowledgement:

Signature / Date: \_\_\_\_\_\_(Signed in acceptance)

JW Marriott Hotel Pune

www.jwpune.com Senapati Bapat Road, Pune – 411053, India. Tel +91.20.66833333.Fax +91.20.25636363 Registered Office: ICC Realty India Pvt. Ltd, Tech Park One 'E', Off Airport Road, Yerwada, Pune – 411006.

Reg.No. MAHI699/2009/Purre

JW MARRIOTT & F&B Discount A 50% discount on all food and beverage at any Marriott hotel in India, and a 35 % discount on food & beverage at any Marriott hotel internationally. Room Rate Discount Discounted room rates at all Marriott hotels worldwide, for friends and family. Training A commitment of a minimum of 80 hours of training per year. You shall not disclose, divulge or communicate in any manner, any Confidentiality: information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resources/Human Resources Manager. **Duties & Responsibilities:** You shall devote your working time and effort to the business of the Hotel, This attachment is and forms part of the offer letter dated 7th June 2019. Vaishali Shahi Human Resources Manager Candidate's Acknowledgement: Signature / Date: (Signed in acceptance)

JW Marriott Hotel Pune

www.jwpune.com Senapati Bapat Road, Pune – 411053, India. Tel +91.20.66833333.Fax +91.20.25636363 Registered Office: ICC Realty India Pvt. Ltd, Tech Park One 'E', Off Albert Read, Terwada, Pune – 411006.

India

Reg.No. MAHISS9/2009/Pubme Dt. 11/06/2009



01st March, 2019

Mr. Shriram Shinde B-603, Siddharth Heights, DP Road, Aundh, Pune- 411007

#### Letter of Intent

Dear Shriram,

Further to your performance in the interview rounds, we are pleased to offer you the role of Department Manager in Training, Store Operations (Grade - B1) with Reliance Retail Limited. Following are the details:

- 1. Your joining date will be no later than 2 July, 20191
- Your total annual compensation will be Rs. 3,00,000/-. Please note that your annual compensation, as discussed with you during your rounds of interviews will be divided into two parts viz. Annual Fixed Compensation Rs. 2,75,000/- and Retention Bonus Rs. 25,000/-²
- 3. Your training/ probation period will be three months.2
- 4. Your initial place of posting will be Pune.

You will receive your detailed offer letter shortly.

We wish you all the best and look forward to a long and meaningful association with us!

Yours sincerely, For Reliance Retail Limited,

Authorized Signatory

Your joining date will be subject to a successful completion of your pre-employment medical examination.

Reliance Retail Limited

4th Floor, North Slock, Sacred World, Jagtap Chowk, Wandwrie, Pane - 411040.

<sup>&</sup>lt;sup>2</sup> You are expected to clear all your exams before joining us. In case you are required to re-appear for any of your exams after the joining date, the process of paying out retention bonus and employment confirmation will happen only after you clear them

A The land of the



Date: 02/08/2019

Ramdas Thombare At post Takali Amiya, Dist – Beed Pia Code – 414202

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment as Guest Service Associate - F & B Service at Grade 9 B in Pune unit with Sayaji Hotels Limited.

For the above mentioned position you will be entitled for monthly gross of Rs.10550/- You are required to report on duty on or before 05/08/2019 at Pune unit of Sayaji Hotels Ltd. failing which this offer will stand automatically cancelled. Statutory deductions are as applicable. Food deduction will be applicable on availing cafeteria facility.

Please bring the original & photocopies of the following documents.

- All educational certificates,
- 2. Ten no.'s of passport size latest color photograph and two references at the time of joining.
- Copy of Aadhar Card and Pan Card is mandatory.
- 4. Copy Driving License, Voter ID (any one) for proof of address
- 5. School Jeaving certificate for proof of Date of Birth.
- Experience letter & copy of pay slip for proof of income.

Further, this offer is valid subject to satisfactory reference checks. This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been pending, then your employment is liable to be terminated without notice. The detailed letter of appointment will be issued to you upon your joining.

Please sign & return the duplicate copy of this letter as a token of acceptance of our offer within 48 hrs. from the date of issue.

Thanking you,

FOR Sayaji Hotels Limited,

Authorized Signatory

4214151

I hereby accept the above terms and conditions,

Signature:

Date

Reg.No. MAHI599/7009/Pune Dt. 11/06/2009

Sayaji Herek Ltd. 135/13n, Mumbai-Bargolose Réjmos Highway, Wakad, Punc 411/05% Tel. 421/24/24 (121/47) av. (121/47) 241/26/26 CIN : L51100TN1982PLC 1243/39 Email : saberiosoccimone com Wobbite : overs accopiactely com



PUNE

15-Jul-19

Swapnil Tribhuwan, Near Bus Stand, Dharangaon Road, Subhash Nagar, Kopargaon, Ahmednagar - 423601

#### Dear Swapnil,

Congratulations! Based on your application and the interview, we are pleased to appoint you at the position of 'Culinarian', with effect from 15-Jul-19, at unit The Ritz-Carlton, Pune as operators of Panchshil Corporate Park Pvt. Ltd., on the following terms of employment:

Your Department, Designation & Grade will be as follows:

Department

Culinary

Designation

Culinarian

Grade

Rank & File

#### 1. REPORTING

You will report and be responsible to the Executive Chef or any other person authorized by him/her, who will assign you your place of posting, duties and responsibilities.

#### 2. COMPENSATIONS & BENEFITS

Our monthly / annual allowances, reimbursements, benefits and perquisites applicable to you are described in the ANNEXURE I of this letter.

Detailed policies, procedures, rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be given to you on joining and are subject to change based on business conditions and at sole discretion of the management.

#### 3. CODE OF CONDUCT & DUTIES

During the time of your assignment, you shall devote all your working time and effort to the business of the Company and carry out duties assigned to you by your supervisor. You will be governed by the policies and procedures as applicable from time to time.

Reg.No. MAMISSS/2009/Pung



#### 4. PROBATION AND CONFIRMATION

You will be on probation for a period of 3 months from the date of appointment. During the period of probation you will be provided with appropriate training, guidance and a mentor / buddy. You will be assessed on regular intervals.

Based on your performance during the probation period your services will be confirmed in writing. In case you need more training / guidance your probation period could be extended in accordance with the prevailing law. In case of Marriott Internal transfer, probation period will be waived off.

#### 5. NOTICE PERIOD

Notice period for resignation or termination during probation is seven (7) days on either side or gross salary in lieu thereof. After confirmation, the notice period for resignation or termination is 1 month or gross salary in lieu thereof. The Company may, at its sole discretion, waive the notice period that is required to be given by you.

#### 6. HEALTH EXAMINATION

We are a hospitality industry catering for domestic and international customers; therefore physical fitness is of key importance. As part of joining formalities either pre or post you will be required to take medical examination through private/government specified hospitals, based on the findings there may be reasons for differing the joining or discharge of the employment. However all assistance under the prevailing law and / or the company policy will be provided for any medical challenges.

#### 7. TRANSFER

Your service can be transferred by the Company in such capacity as the Company may, from time to time, determine anywhere in India or abroad to any one of the parent Company's departments, subsidiaries, Joint Ventures, Associates, Sister Companies, etc as per the needs.

Such transfers will not create for you any right to ask for revision in your salary or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of associates in the new place.

#### 8. SEPARATION

On termination of employment and / or your resignation during the period of your probation or thereafter, you will immediately return to the Company all tools, accessories, formulae, documents, specifications, books, passwords etc. of whatsoever nature in your custody, care or charge or clearance from the relevant person(s), office(s), department(s), on production of which alone your dues, if any will be settled by the Company.

otho, MAHISTOLOGIPUNE



Should you terminate your employment within a year, you will be responsible for full refund of any relocation expenses together with any related expenses to the company.

- Company reserves the right to terminate your appointment forthwith, at any time, without notice or compensation in lieu thereof, if:
  - a. You are found guilty of breach of any of the conditions of your employment with us, inclusive of gross insubordination / sexual harassment, physical assault, Theft, fraud and misappropriation of funds.
  - b. During the course of your employment, if it is found that the data given by you in Employment Application Form is incorrect and also if your criminal check is found positive, you will be placed under suspension with immediate effect until final disposal of the case.

#### 9. RETIREMENT

Your age of retirement from the services of the Company will be on completion of fifty-eight years.

#### 10 CONFIDENTIAL MATTERS

During your assignment, you may have access to confidential information, financial data, short-term and long-term plans, and manuals, systems, clients, partners, investors, and sources of financial support for the Company's lodging projects. You understand that such information and matters are the property of the Company. Neither during your assignment nor following your assignment or employment with the Company will you disclose such information and matters to any person without the prior written perinission of the Company.

#### 11. CONFLICT OF INTEREST

You are a full time employee of this Organization and are not permitted to undertake any other assignment, work or employment, whether remunerative or otherwise, from any other employer.

Also you are not permitted to be associated, whether remunerative or otherwise, directly or indirectly, with any outside agency/ individual, providing services to the Company and / or its Customers.

If proven, you will be liable to strict disciplinary actions including termination of services.





#### 12. OTHER TERMS AND CONDITIONS

Your work in the Company will be subject to the rules and regulations of the Company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters. In addition to the above, all such other rules and regulations as may be in operation at the time of your accepting the appointment with the Company and which may be amended or altered from time to time at the discretion of the Company will also apply to you.

(Refer Annexure- II )

Yours sincerely,

Vineet Mishra General Manager

Payal Kulkarni Director of Human Resource

Employee's Signature:

Acknowledgement and consent on 15th 19 by Swapnii Tribhuwan

I acknowledge that I have read, and agree to the terms of this letter of Appointment.









Annexure I: DETAILS OF COMPENSATION & BENEFITS Swapnil Tribhuwan - Culinarian SALARY As per monthly pay slip and subject to statutory deductions Basic Salary 8042 House Rent Allowance 3614 Monthly Gross Salary 11656 PF(You will be a member of Employee Provident Fund from the date of joining, apart from your own contribution 965 the management will also contribute an equivalent amount i.e. 12% of the basic salary every month; ESIC 379

Vineet Mishra General Manager

CTC

P

Payat Kulkarni

13000

**Director of Human Resource** 

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Probation:

Refer point 4 of this appointment letter

Leave in accordance with the Shop Act.

Annual Leave and Holidays:

Apart from above you will be also entitled to National / Festival Holidays Based on Business Exigencies and as per Hotel Holiday list.

ESIC:

In accordance with the Act the company will contribute 3.25% of your gross salary each month to extend medical benefits to you and your family through ESIC hospitals. There will be a deduction of 0.75% from your salary too.

Medical and Insurance:

Irrespective of ESI coverage, the company will also cover Mediclaim & Personal Accident Insurance (while on duty), all premiums paid by the Company. This benefit is at the sole discretion of the company.

Gratuity:

Is applicable in accordance with the Act.

F&B Discount:

A 50% discount on all Food & Beverages at any Marriott India hotel food outlet.

Room Rate Discount:

Discounted room rates at all Marriott hotels worldwide, for self, family &

Bonus

You will be eligible for bonus in accordance with the Bonus Act and

governed under the wage settlement.

Vincet Mishra General Manager

Payal Kulkarni

Director of Human Resource

Employee's Signature:

Tac N

Acknowledgement and consent on 15th 301 19

I acknowledge that I have read, and agree to the terms of this letter of Appointment.

by Swapnil Tribhuwan

Reg.No. MAH/539/2009/Pune

Annexure II: (Refer to Clause 14 of contract of probationary employment

#### TERMS AND CONDITIONS

- Your annual increment shall depend on your performance and company performance during the previous year and it shall not be taken as a routine feature.
- If any declaration given or information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from services without any notice or compensation whatsoever.
- You will undertake to carry out your duties diligently and faithfully and to the best of your ability and skill. You will also show proper respect and follow the instruction / orders of your supervisors and undertake to submit true and faithful information in all matters entrusted to you by the Company.
- In addition to the assignments given to you, you will also have to carry out any other job assigned to you depending upon the exigencies of work.
- The Company reserves the right to call upon you as per the exigencies of work on various skills and / or beyond the normal office timings without extra remuneration or allowances
- 6. Company shall be at liberty to introduce and / or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- It is expressly provided that the principal office of the Company being registered at Mumbai, the forum of settling dispute of whatsoever nature, including civil, revenue, labour, etc. shall be in Mumbai. You shall not have the right to raise any dispute concerning the forum.
- You shall endeavour to serve and promote Organization's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Organization.
- Loss of confidence by the Management shall be considered inter alia, a valid ground to terminate your services without assigning any reason.





- Your absence from work and / or not reporting for seven (7) consecutive days without obtaining prior permission shall entitle the Management to treat the absence as abandonment resulting in loss of your employment.
- You will communicate to us your mailing address for correspondence and any change therein in writing. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you.
- Marriott International's Policy against Sexual Harassment prohibits sexual harassment by associates (management or non-management), vendors, guests or customers wherever work or work related activities are being performed.
- Loyalty Program: In general, associates will not receive Marriott Bonvoy loyalty program points or miles on behalf of themselves or family or friends during employment, for stays at loyalty program's participating properties. Your Marriott Bonvoy account shall be a non-earning associate account to comply with loyalty program terms & conditions, as amended from time to time. In certain limited circumstances, the program may permit participants to earn points or miles. Please contact loyalty program members customer service representatives to learn more about the associates non-earning requirement and permitted exceptions.
- 14. I authorize the management in case for any requirement now or future can be shared with police department for verification.

Under the policy, a manager cannot state, suggest or imply that an associate's submission to or rejection of sexual advances will in any way influence any personal decision regarding that associate's employment, wage, advancement assigned duties schedule or any other condition of employments.

I hereby accept, agree and confirm with the terms and conditions set out herein above. I further declare that I have made myself thoroughly acquainted with the rules with which I undertake to strictly abide.

Swappit Tribhuwan

Signature

Date

This the line of t

A light light of the new teach



21st February, 2019

To

Swapnil 412-C, K.M.Munshi Road, Laxmi Society, Model Colony, Shivajinagar, Pune 411016

#### Offer Letter - Hardcastle Restaurants Private Limited

DearSwapnil,

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with Hardcastle Restaurants Private Limited as Trainee Managerin accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

- 7. Certificate of Education 10th, 12th, Graduation & Post Graduation
- 8. Passport size photographs 4 Nos
- 9. Photocopy of PAN card
- 10. Photocopy of Passport
- 11. Photocopy of Aadhar Card
- Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer

This offer will be valid till the date mentioned above.

Thank you and Best regards,

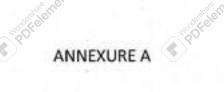
For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar,

Senior Vice President - Strategy, Innovation & Capability

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Pagado, Massagar 2000/Pung



Name :

Swapnil

Title :

Trainee Manager

Department :

Operations

Subject: Personal remuneration memo effective June 2019

Description	Amount(INR)
BASIC	92,400
SPECIAL ALLOWANCES	
CCA	13,860
HRA	4,620
OTHER ALLOWANCE	71,388
CONVEYANCE ALLOWANCE	19,200
8ASE PAY	2,01,468
PROVIDENT FUND	11,088
EX-GRATIA/ BONUS	7,000
GROSS PAY	2,19,556
MEAL ALLOWANCE	18,000
GRATUITY	4,444
TOTAL	2,42,000
CONFIRMATION ALLOWANCE	15,000
COST TO COMPANY (CTC)	2,57,000

Management reserves the right to amend or align your component structure and values or incentive plan structure without any prior notice.

Please return a signed copy of the letter to People Resources, thereby accepting the terms.

Best Regards,

For Hardcastle Restaurants Private Limited

Seema Arora Nambiar

Senior Vice President - Strategy, Innovation & Capability

REALNO, MANITOMYTOS PURO DL TIMUROOS

Date: 13th March 2019

Name: Abhishek Zawre

Department: Culinary

Dear Abhishek,

We are pleased to offer you the position of 'Culinary Associte' with JW Marriott Hotel Pune as operators of ICC Realty India Pvt. Ltd. However, this offer is subject to you being declared medically fit by a reputed medical practitioner and satisfactory references from your referees.

Your compensation will be Rupees 13000/- per month [Total Remuneration] on fixed term contract for one year.

Please report to the Human Resources Department on 10th June 2019 at 1100 hours with the following documents (please carry original documents as well):

- 6 passport-sized photographs
- Photocopy of proof of Date of Birth (Birth certificate / Passport)
- Photocopy of proof of address (Ration Card, Voters ID)
- Photocopy of Aadhar Card (mandatory)
- Photocopies of Educational Qualifications and College NOC.

If the above terms are acceptable to you, as a token of acceptance, please sign the enclosed duplicate copy of this letter.

Welcome aboard!

For JW Marriott Pune

VAISHALI SHAHI

**HUMAN RESOURCES MANAGER** 

Candidate's Acknowledgement:

Signature / Date:

Signed in acceptance) AULICATION AND CATALOG

Roo No. MAHISPRIZEOSIPune Dt. 15/06/2009

www.jwpune.com Senapati Bapat Road, Pune - 411053, India. Tel +91.20.66833333. Fax +91.20.25636363 Renistered Office-ICC Realty India Put 1 td Tech Park One 'F' Off Airport Road Yerwada Pune -



Date: 13th March 2019

Name: Khandu Mindhe

Department: Food & Beverage

Dear Khandu,

We are pleased to offer you the position of 'Guest Service Associate' with JW Marriott Hotel Pune as operators of ICC Realty India Pvt. Ltd. However, this offer is subject to you being declared medically fit by a reputed medical practitioner and satisfactory references from your referees.

Your compensation will be Rupees 13000/- per month [Total Remuneration] on fixed term contract for one year.

Please report to the Human Resources Department on 10th June 2019 at 2200 hours with the following documents (please carry original documents as well):

- 6 passport-sized photographs
- · Photocopy of proof of Date of Birth (Birth certificate / Passport)
- Photocopy of proof of address (Ration Card, Voters ID)
- Photocopy of Aadhar Card (mandatory)
- Photocopies of Educational Qualifications and College NOC.

If the above terms are acceptable to you, as a token of acceptance, please sign the enclosed duplicate copy of this letter.

Welcome aboard!

For JW Marriott Pune

VAISHALI SHAHI

HUMAN RESOURCES MANAGER

Candidate's Acknowledgements

Signature / Date:

\_(Signed in acceptance)

3/04/2019

Say, No. Mc Historizons/Pune Ot. 1160/2003

JW Marriott Hotel Pune

www.jwpune.com Senapati Bapat Road, Pune – 411053, India. Tel +91.20.66833333, Fax +91.20.25636363.

Registered Office: ICC Realty India Put | 1 td | Tech Park One 'F' Off Airnort Road, Yerwada, Pune –

2018-19



msihmet tpo <msihmettpo@gmail.com>

#### Confirmation Letter- Vivanta Blue Diamond

Aviral Shukla <aviral.shukla@tajhotels.com>

23 February 2019 at 11:32

To: msihmct tpo <msihmcttpo@gmail.com>

Cc: Asha Suvarna <Asha.Suvarna@tajhotels.com>, Smita Jadhav <Smita.Jadhav@tajhotels.com>, Vasu Pujari <vasu.pujari@tajhotels.com>

Dear Mr. Rayarikar,

This is with reference to interviews we had with your students.

We are pleased to inform you that the following students have been selected for appointment in our organization.

Ms. Rutuja Bhujbal- As a Front Office Associate

- Mr. Shubham Gandhi- As a Front Office Associate 20151
- Ms. Shubhada Dalvi- As a F&B Associate

An appointment letter will be issued to them incorporating the terms and conditions of their employment as mutually agreed upon, subject to they being certified medically fit, a satisfactory reference check and a pre-joining formality on 6th March'19.

Please confirm their acceptance at the earliest by reverting to this mail and also confirm your date of joining. We will need them to join us latest by 1st May, 2019.

Aviral Shukla

Learning & Development Manager

Vivanta Blue Diamond

11, Koregaon Park

Pune 411001 Maharashtra, India

T 91 9890462289 F 91 20 66027755

or your kind perusal & informath for the students.

DISCLAIMER: This email (including any attachments) is intended for the sole use of the intended recipient/s and may contain material that is CONFIDENTIAL AND PRIVATE COMPANY INFORMATION, Any review or reliance by others or copying or distribution or forwarding of any or all of the contents in this message is STRICTLY PROHIBITED. The opinions expressed are those of the sender, and do not necessarily reflect those of the Company. If you are not the

https://mail.google.com/mail/u/07ik=e0f130240f&view=pt&search=all&permmsgid=msg-f%3A162623833467



2018-19

msihmet tpo <msihmettpo@gmail.com>

#### FW: DMIT- Campus Hiring

Dilip Gautam <Dilip.Gautam@rll.com>

7 February 2019 at 18:36

To: msihmct tpo <msihmcttpo@gmail.com>

Cc: Pushpinder1 Kaur < Pushpinder1.Kaur@rll.com>, Gurpreet Sabharwal < gurpreet.sabharwal@icicifoundation.org>

Dear Mr. Sachin Rairekar,

Please convey our best wishes for all the selected students mentioned below

Name	Remarks	]
Mayur Jadhav	Selected	201526
Nitesh Dhawale	Selected	2611413
Prakash Gaikwd	Selected	201520 000
Rutuja Bhujbal	Selected	201511
Shuham Gandhi	Selected	201521
Shriram Shinde	Selected	20155 Chiffelener

They will be offered very soon to join in the month of May-June 2019.

We will get back to you for further communication.

With Regards

Dilip Gautam

HR-ROM

40 For your Kind Perusul.

From: Dilip Gautam

Sent: 31 January 2019 13:35

To: 'msihmct tpo' <msihmcttpo@gmail.com>

https://mail.google.com/mail/u/07ik=e0t130240f&view=pt&search=all&permmsgid=msg-f%3A16248155954373638298.dsqt-1&s.mpl+msg-f%3A16248

Dt. 11/06/2009





महाराष्ट्र युकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८ नमुना "ग"

(नियम ९ पहा)

### सूचना दिल्याबाबत पावती



अर्जदाराने नमूना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

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8.	कामगारांची एकूण संख्या	1	4			
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	ब) आस्थापनेवा पत्ता	4	हींजवडी, फेज़र्र, बोडकंवाडी, हिंजवडी, मुळशी, पुणे, ४११०५७			
\$	सदरवी पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्या व्यवसाय अथवा व्यवसायाची जामा अस्तित्त्वात असल्याबदलया असनारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात पर् मालकाची राहिल. ही पांच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालम् कायखांतर्गत श्राह्मच घरता येणार नाही.	पुर रवा	ावा नाही. व्य नगी, अनुद्राप	वसायासाठी गे, परवानाध	व व्यवसायाच्य १रण करण्याची	। जागेसाठी आवश्यव । सर्वरची जबाबदारी
9.	व्यवसायाचे स्वरूप	:	हॉटेल/н	OTEL		i i

टीय : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाहरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयंधोषणापत्र आणि स्वयंसाक्षांकीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे.

देण्यात आलेले आहे . सादर पोचपावती ही १० पेखा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते . त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुष्केय होत नाही .

दिनांक: १९५-०८-२०२२

ठिकाण : Pune

कार्योलयाचा पत्ता : Shop Inspector Office, Chirichwad, Address- Gulnur Building, Near Chinchwad Railway Station, (Maladhakka), Chinchwad, District-Pune.

প্ৰথমিৰ নায়,ৰী, চপাক	प्रवान केलेले सेवा मूल्य (कथवे)	
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(A)	Reg. No. MAHISSEESSEPURE	Page 1 of 2

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नुक्रमा क -	मागीदारांची नार्व	भागीदारांचा पत्ता	आधार क्रमां क	भ्रमणध्यनी क्रमांक	ई-मेल
4	सचित्र झिवाजी हरू सामग्रहे	नांदे , पिरंगुट , तालुका-मूळशी	305,4448,88844	4240364894	ranswados ( L@gmest.com
3	विलास रंगनाय मुंयसे	रासे , बाकन-शीक्रापुर रोड , नियर इंडिटन ऑडल कंपनी	<86646864480	<b>₹</b> 24932 <i>₹</i> 8994	pushkaraj industries@grad.co

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A Porte Relemen

Web File hent

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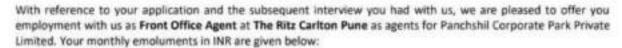
#### THE RITZ-CARLTON

Naci

Date: 30th April 2019 Name: Shubhada Dalvi Contact No: 7083445456

Email: shubhadadalvi7@gmail.com

Dear Shubhada,



Wages	Monthly Amount	Annual Amount
Basic Salary	8042	96504
House Rent Allowance	3447	. Q41364
Gross Total	11489	137868
Provident Fund Contribution @ 12% of Basic	965	11580
Employer's ESIC Contribution @ 4.75% of Gross	546	6552
Total CTC	13000	156000

You will be placed on probation for a period of 3 months. You will be entitled to six (6) days off in a month, as per Marriott India policy. Gratuity is applicable in accordance with the Act. 50% discount on all food and beverage at any Marriott India hotel food outlet. Discounted room rates at all Marriott hotels worldwide, for friends & family as per Marriott Discount policy.

Your date of joining will be 15th July 2019. On the date of joining you are requested to bring, 4 passport size photographs, last company's relieving letter, last pay slip and certified copies of all your certificates.

You will be required to do medical tests upon joining at a prescribed medical centre. Details for the tests will be provided by us.

Please note that upon reference checks/enquiry if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above. Kindly confirm back as a token of acceptance.

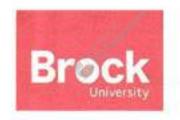
Welcome aboard The Ritz Carlton Pune teams

Payal Kulkarni

**Director of Human Resources** 

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Faculty of Graduate Studies

Brock University
Nagara Region
1812 Sir Isaac Brock Ways
5t, Catharnes, ON
L25 3A1 Canada
T 905.688.5550 66490
F 905 688 0748

brocku.ca/graduate-studies

Student #: 6833099

May 08, 2019

Mr. Kaushik Swanand Bhave Fl No-01 Bldg-C Swarmayee Soc Bhakti Marg 73/1 Erandawane Pune 411004 India

Dear Kaushik Bhave:

On the recommendation of the Dean of the Faculty of Goodman School of Business, we are pleased to offer you admission to the following:

Program: Master of Business Administration

Status: Full-time

Start Date: September 2019

Co-op: Yes

Funding Year 1: \$1,000.00

Condition(s) of Submit official TOEFL score matching the copy submitted with your application materials.

Please respond to this offer of admission within three weeks of the offer issued date indicated on the letter. However, to facilitate offers of admission and financial support for other applicants, please notify us of your acceptance or rejection of our offer as soon as possible.

Please submit your response via the <u>Brock Portal</u> in the Applicant Status Channel under the Applicant & Student Self-Serve tab.

Please be aware that although we endeavour to offer the specialty streams in terms three and four of the MBA each year, the possibility exists that a stream may not be offered if there is insufficient interest.

A non-refundable deposit of \$500 is due at the time of accepting our offer of admission. This deposit will be applied to tuition due in the first term of the program.

Applicants who accept their offer of admission must ensure that all documents required to finalize admission, including official transcripts (indicating completion and awarding of degree), have been submitted to the Faculty of Graduate Studies. To view a list of the documents required to finalize admission, please refer to your Document Status channel in your <u>Brock Portal</u>. The University may nullify

Page 1 of 3

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an admission and revoke registration if it finds that an applicant has in the process provided false, plagiarized, or incomplete information.

A Student Information Form that will facilitate the processing of your study permit is provided on the last page of this letter. Please include the Student Information Form as part of your study permit application. Pre-departure information is available from the Office of International Services and Programs Abroad at: https://www.brocku.ca/international-services/student-services. You may also refer to the Citizenship and Immigration Canada web site for further information: http://www.cic.gc.ca/english/index.asp. Please note that you will be required to upload a copy of your study permit to your Brock Portal at my.brocku.ca once you receive it.

#### FUNDING PACKAGE FIRST YEAR

Dean of Graduate Studies Entrance Scholarship	\$1,000.00
Total Funding	\$1,000.00

The funding package is based on 2018/19 rates and is subject to change.

We strongly suggest that you utilize our Budget Resource Tool (and other valuable financial information) found <a href="here">here</a> to assist you in fully understanding your financial needs per graduate term. Information concerning tuition and ancillary fees can be found <a href="here">here</a>.

St. Catharines and the Niagara Region is a wonderful, safe and affordable place to live, work and study. Please visit here to access useful information.

U.S. applicants: Brock University is not currently participating in the U.S. Department of Education's Title IV Higher Education Act funding. This means that U.S. Students are not eligible to receive funding under the program, and that students with prior funding issued through the program are ineligible to defer repayment while studying at Brock. Brock is actively working with the U.S. Department of Education to reinstate eligibility for Title IV Higher Education Act funding for American students.

It is your responsibility to review and understand the Academic Regulations and University Policies as outlined in the <u>Graduate Calendar</u>. Additionally, each graduate program has a Graduate Handbook which outlines relevant program specific policies, procedures, and information. Please contact your Graduate Program Director for the current Graduate Handbook.

An acceptance of our offer of admission is an agreement to abide by all relevant academic regulations, University policies, and conditions of funding. If you have any questions regarding this offer of admission, please contact the Faculty of Graduate Studies at <a href="mailto:gradadmissions@brocku.ca">gradadmissions@brocku.ca</a>.

We look forward to welcoming you to graduate studies at Brock University.

Sincerely.

Diane P. Dupont, Ph.D. Interim Dean, Graduate Studies Faculty of Graduate Studies Dr. 11/06/2009

Page 2 of 3

Date: 2019/05/08

## Student Information Form

#### PERSONAL INFORMATION

Family Name: Bhave	Given Name(s): Kaushik Swanand	
Date of Birth (YYYY/MM/DD): 1997/11/17	Student ID Number: 6833099	
Student Mailing Address: Fl No-01 Bldg-C Swarmayee Soc Bhakti Ma	arg 73/1 Erandawane	

Pune 411004 India

INSTITUTIONAL INFORMATION

Full Name of Institution: Brock University	Designated Learning Institution Number: 019394569014
Address: 1812 Sir Isaac Brock Way St. Catharines, ON L2S 3A1	Type of Institution: Public
Telephone:	Fax:
(905) 688-5550 x4490	(905) 688-0748
Website:	Email:
http://brocku.ca/	gradadmissions@brocku.ca

Academic Status:	Field/Program of Study:
Full-time	Master of Business Administration
Level of Study: Masters	Type of Training: Academic - Graduate Studies
Exchange Program: No	Length of Program: Start Date: September 2019 Defined length of program: 5 terms including 1 optional term of co-op
Estimated Expenses/Fees (2019/20 rates except where indicated) Tuition: \$30,748.20/year Ontario International Recovery Fee \$750.00/yr Ancillary Fees: \$1,004.89/year UHIP: \$624.00 per year (mandatory enrolment) Estimated Living Costs: \$15,000 - 20,000/year (Note: Fees subject to yearly increases)	Fellowship/Scholarship/Teaching Assistantship: Total funding for the first year: \$1,000.00

Signature of Institutional Representative:

Diane P. Dupont, Ph.D.

Interim Dean, Graduate Studies **Faculty of Graduate Studies** 

Page 3 of 3



# SAVITRIBAI PHULE PUNE UNIVERSITY

(formerly University of Pune)

GANESHKHIND PUNE 411 007



## **Passing Certificate**

This is to certify that -

Sat. JOGALEKAR JAEE SHRIKANT

has appeared for the MASTER OF BUSINESS ADMINISTRATION (REV. 2019) examination held in month of April 2021 and declared to have passed the examination in FIRST CLASS WITH DISTINCTION.

This is further to certify that her special subject at

the said examination is HUMAN RESOURCE MANAGEMENT

She is eligible for

and minor subject isMARKETING MANAGEMENT. the aforesaid Degree Certificate, whenever she applies for the same at the University Convocation.

Seat No. : 63825

P. R. No. : 2051913331

College code: 1547

Mahesh Kakade Director Board of Examinations & Evaluation

DATE: 12 NOVEMBER 2021



### SYMBIOSIS UNIVERSITY OF APPLIED SCIENCES, INDORE



(Established by Govt. of M.P. vide Act No. 23 of 2016 & Recognized by UGC u/s 2(f) of 1956 Act)

#### PROVISIONAL ADMISSION LETTER

To, Date: 11/04/2022

Mr. Kumarmangalam Brajesh Application No.: - 2100199 Name of Program: - MBA Marketing School of Retail Management Dear Kumarmangalam,

#### Greetings from Symbiosis University of Applied Sciences, Indore!

Heartiest Congratulations! You have been selected for admission in MBA Marketing program for the year 2022-23 based on you performance in Entrance Test, Group Discussion and Personal Interview.

Your admission will be provisional subject to fulfillment of eligibility criteria applicable to MBA Marketing program. The details of the same are available on the University website (www.suas.ac.in).

For confirmation of your admission, you have to submit all eligibility documents applicable to MBA Marketing program including undertakings. In case your result is not declared then you have to submit the mark sheet of eligibility examinations within one month after declaration of the result.

You are required to submit the following documents by 31st July 2022 in order to confirm your admission:

- 1. Copy of receipt of payment of first instalment of Academic Fee for the chosen program
- 2. Duly filled SUAS Admission Form
- 3 Duly filled Annexure C
- 4. Original Transfer Certificate
- 5. Original Migration Certificate
- 6. Original Character Certificate
- 7. GAP Certificate on Rs. 50 Stamp Paper

For your ready reference, the bank account details for the payment of Academic Fees are given below:

Bank Name & Branch: - Union Bank of India, Scheme No. 54 Branch, Indore

IFSC Code - UBIN0554375

Account Name: SUAS School of Retail Management

Account No.: 543702010017240

You are required to pay the first instalment of fees Rs. 2,90,000/- (including 10,000 caution money) within seven days from the receipt of provisional admission letter.

An email will be sent to you shortly informing you of the commencement date of your MBA Marketing program and online pre-induction schedule program for this year.

If you have any query you may contact the Mr. Suresh Hadantiya in the student section at studentsection@suas.ac.in / 0731-2581300 (#1014) on any weekday between 10:00 AM to 01:00 PM.

Note: For cancellation/refund policy please contact Mr. Sunil Dogne at sunil dogne@suas.ac.in/ 0731-2581300

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(#1601) or refer the details on the website.

Wishing you the very best.

Registrar

Super Corridor, Bada Bengarda, Near Airport, Indore (M.P.), India 453112 Tel.: +91 731 2581300 E-mail: info@suas.ac.in Website: www.suas.ac.in Admissions Service

Leeds University Business School University of Leeds Leeds LS2 9JT United Kingdom T +44 (0) 113 343 2723 E masters@lubs.leeds.ac.uk

UKVI Sponsorship License Number: H3GNC03A4



Mr. Hrishikesh Khanderao Pachore Ground Floor Constantia Building,11 U.N.Brahmachari Road Kolkata West Bengal 700017

11 November 2020

Dear Hrishikesh Khanderao

Thank you for your application to study at the University of Leeds. I am pleased to offer you a place. The details of your offer are as follows:

Student ID Number: 201477749

Course: MSc International Marketing Management

Period of study: 12 Month(s) on a Full Time basis

Start Date: 13/09/2021 End Date: 12/09/2022

Tuition fee: The tuition fee for 2021/22 is £25250.00

Your tuition fee is based on the information provided in your application. This fee may change after further assessment of your

UK/EU/International status.

Additional costs: Any additional costs relating to this course, and how to pay them

will be listed on the relevant course finder page at

www.leeds.ac.uk/coursefinder.

This offer is unconditional.

Accepting your offer

In order to accept this offer of a place you should visit your Applicant Portal at <a href="https://application.leeds.ac.uk">https://application.leeds.ac.uk</a>. There is no deadline to accept your place, unless explicitly stated in the offer confirmation email sent to you.

If you have any relevant unspent criminal convictions, you will need to inform us within 14 days of accepting your offer by sending to <a href="mailto:declaration@leeds.ac.uk">declaration@leeds.ac.uk</a> the following details: your name, your application ID number, the programme applied for and the title of the offence for which you were convicted, including the date and sentence imposed. Full details of the Criminal Conviction policy, the process followed and the list of relevant convictions can be found at <a href="https://www.leeds.ac.uk/declaration">www.leeds.ac.uk/declaration</a>. You do not need to email us if you do not have a criminal conviction.

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Important Information

We know that choosing to pursue an postgraduate degree is a big step. To help you through the process please see our detailed guide **Your Offer** which you can view at <u>www.leeds.ac.uk/postgraduate/offerguide</u>. In **Your Offer** you will find lots of useful information, including details of accommodation, facilities and support available for you.

We hope that by the time you're ready to start your studies with us the situation with COVID-19 will have eased. However, please be aware, we will continue to review our courses and other elements of the student experience in response to COVID-19 and we may need to adapt our provision to ensure students remain safe. For the most up-to-date information on COVID-19, regularly visit our website, which we will continue to update as the situation changes: <a href="https://www.leeds.ac.uk/covid19faqs">www.leeds.ac.uk/covid19faqs</a>.

#### Course information

Important up-to-date information about your course can be found at <a href="https://www.leeds.ac.uk/coursefinder">www.leeds.ac.uk/coursefinder</a>. This includes course content, outline module information (including which modules are compulsory or optional), methods of teaching and assessment, and whether your course is professionally accredited. You will also be able to see the circumstances where changes may be made to your course.

The University reviews all our courses on a regular basis. The exact details of the modules available, including methods of teaching and assessment and specific content, are usually published in the University's Module and Programme Catalogue annually from 1st May. To view details please visit <a href="https://www.leeds.ac.uk/programmes">www.leeds.ac.uk/programmes</a>. In the unlikely event that there are any significant changes since you submitted your application you will be notified.

Paying your fees

If you are self-funding, you must either pay your fee in full before you register or pay 50% before you register and set up an instalment plan to pay the remaining balance.

If you are receiving a postgraduate student loan from Student Finance you can set up an alternative instalment plan of three payments by direct debit in line with your loan payments. This will only be available if we have received confirmation from Student Finance that your postgraduate student loan has been approved. The postgraduate loan is to help with the cost of study and may not cover your tuition fees in full. For more information about postgraduate loans and eligibility, please see <a href="https://www.gov.uk/masters-loan">www.gov.uk/masters-loan</a>.

If you are from a Channel Island or the Isle of Man you should seek guidance from your island education office.

If you are sponsored by a third party organisation you must provide an official sponsor letter before you register.

Further information on fees, student loans and on payment arrangements can be found at www.leeds.ac.uk/payingyourfees.

Scholarships

Postgraduate students at Leeds benefit from a wide range of full and partial tuition fee scholarships and maintenance awards from the University and external organisations. Due to the diversity of awards available, our scholarship application forms are customised and the criteria for eligibility vary between schemes. For more information, please visit our scholarships website at <a href="https://masters-scholarships.leeds.ac.uk">https://masters-scholarships.leeds.ac.uk</a>.



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#### Student Visas

If you need a Tier 4 (General) student visa to study in the UK you will require a Confirmation of Acceptance for Studies (CAS) from the University. The earliest that a CAS can be issued is six months before the course start date and after you have met the conditions of your offer, supplied all the necessary information, such as your passport details, and paid a tuition fee deposit of £1,500, if applicable. You must obtain your visa before travelling to the UK. More information about the deposit and how to pay will be sent to you once you have accepted an unconditional place in the application portal.

If you are already in the UK and have Tier 4 leave to remain for a different institution, you will not be able to register or start your studies unless you can provide evidence that you have used your Leeds CAS to apply for Tier 4 leave to study with us.

You should make your visa application as soon as you have the required supporting documents (academic and financial). The offer does not guarantee that the University will be able to sponsor you under Tier 4. For more information, please see www.leeds.ac.uk/tier4visa.

#### Membership and Alumni

As a Leeds student you will automatically become a member of the University. This membership usually continues beyond your time of study as you will join a community of over 270,000 Leeds alumni, representing the University's lifetime commitment to you. You will have access to certain University services and a vast support network and will have opportunities to attend events and reunions, learn about volunteering and fundraising, stay connected and create new connections that can help your career.

#### Contract, Withdrawal and Disclaimer

This letter together with the Student Contract make up the agreement between you and the University. A copy of the Student Contract can be found at www.leeds.ac.uk/studentcontract.

You may cancel your agreement with the University and withdraw from your course, without reason, up to 14 days after you have completed your student registration by emailing registration@leeds.ac.uk. You can cancel this agreement and withdraw from the University if there is a material change to your course or fees that you do not agree to.

The University may terminate its agreement with you, not permit you to re-register next year and require you to withdraw from the University, if you become unfit to study or otherwise fail to meet your commitments to the University, for example, by the non-payment of fees, inappropriate conduct or making unsatisfactory academic progress.

The University's disclaimer can be found within the Student Contract. We recommend you read the Student Contract as it includes more details on the above points together with other important information concerning your rights and commitments.

#### **Privacy Notice**

The University will process your personal data for the administration of your position as a student, including the use of University services, such as residential services, lecture capture, attendance monitoring, the Library and sports facilities. We will on limited occasions share your personal data with third parties, including HESA and other relevant educational providers. Please see <a href="https://www.leeds.ac.uk/privacynotics">www.leeds.ac.uk/privacynotics</a>.

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Important Notes

- · This offer of a place does not constitute an offer of funding.
- Confirmation of any bursaries, awards, or scholarships will be notified to you separately.
- Let us know if any information in this letter is incorrect or if your correspondence address has changed.
- If the names on your offer letter, national ID card or passport do not match those on your transcripts and certificates, an official confirmation of change of name must be produced and accepted.
- If it is necessary to make any material changes to arrangements, we will notify you as soon as possible.
- If you have a concern with regard to your treatment during the admissions process
  please, in the first instance, raise this using the School contact details below. If you
  remain dissatisfied you may address such concerns to the University Complaints
  Officer who can be contacted via <a href="https://www.leeds.ac.uk/studentcomplaints">www.leeds.ac.uk/studentcomplaints</a>.

If you require any further information, please do not hesitate to contact us.

We look forward to hearing from you soon,

Yours sincerely

Lisa Summers Head of Admissions

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State Common Entrance Test Cell, Haharashtra State, Humbal 8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Humbal-400001 (H.S.) Receipt-rum-Acknowledgement of Institute Reporting for Admission to First Year Post Graduate Technical Courses in Honogement Admissions Viz. HBA/HMS for the year 2019 -2020 Harde of Administra Application ID : MB19209454 Parametel Details FAR BARNE SALPETHI AVERASH HHATRE Nationality Indian Gender Feruie Annual Family 5,59,001 Date of Sirth 18-00-1997 Income (#) 6,00,000 Category-Coste DBC - Charlestists Princetty/Linguistich.A.A. Minurby. PWD Type NA Type of Maharastrina State Candidate - Type A Candidature Allotment Details State Level Nerit Humber 19377 Allotted Choice Code 113910118 Allotted Seat Type GORCH Preference No.3 Buttoute Progressing Triospilon Ecology's Haders College of Engineering, Pursa Omere 013910110-M. S. A. Tutton From (E121651/-Development Fore ( 8444) Administra Pater 21-27-2016 Administry Type CAP Reserved - F Other Fees (E) 4905/ Tetal Free (E) 25000/-Bemark Documents Verified & Confirmed. Bertin other by Cauchters I I feeter agree to measure in June, and and one entering to common the feet product of the second of Duta:21-07-2019 number The Candidan Place DESTERUTE USE ONLY Description by the College/Jacobsob I No horse's declare that, we are admitting the Concepts to care College / Jacobsob I Your Force Conductor because the Country in Management Administration (Constitution of Concepts in Management (Constitution of Concepts in Management (Constitution of Constitution (Constitution of Constitution of

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